



3.5.1 Number of functional MoUs/Linkages with institutions/industries in India and abroad for internship, on-the-job training, project work, student/ faculty exchange and collaborative research during the last five years.

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S. No.	Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (Internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage	List the actual activities under each MOU/ Linkage and web -links year-wise	Link to the relevant document
1	Membership	CII	2017	faculty exchange and collaborative research	onwards	Summits, Conferences, Workshops, Guest Lecture, Advance Training Program	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
2	Membership	ISTE	2018	faculty exchange and collaborative research	onwards	Workshop, FDP, Seminar	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
3	MOU-Exchange Program	Kyushu Institute of Technology, Japan	2020	collaborative research	onwards	Joint research exchange programme	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
4	Collaboration	IIT, Bombay Remote Centre	2013	faculty exchange and collaborative research	onwards	Workshops/FDPs/College to Corporate Program/Short Term Training Programs	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
5	Collaboration	IIT, Kharagpur	2013	faculty exchange and collaborative research	onwards	Workshops / FDPs / Short Term Training Programs	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
6	Collaboration	NITTTR Chandigarh	2014	faculty exchange and collaborative research	onwards	Workshops / FDPs / Short Term Training Programs	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
7	Collaboration	IIT Delhi	2013	project work, faculty exchange and collaborative research	onwards	Workshop / FDPs / Panel Discussion/Development of Lab	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>

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8	Collaboration	Cisco Networking Academy	2013	project work, student exchange	onwards	Workshops , Competitions, Certifications	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
9	MOU- Internship	Internshala	2015	internship, on-the- job training	onwards	student internship	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
10	MOU- Training	Cocube	2017	project work	onwards	Co-cube- Diagnostic Career Test	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
11	Membership	Oracle Academy	2013	project work, student exchange, faculty exchange	onwards	Faculty Development Program / Seminars / Workshops	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
12	MOU- Training	Indian Institute of Remote Sensing, Indian Space Research Organization (IIRS), Dehradun	2016	project work, student exchange, faculty exchange , collaborative research	onwards	Outreach Programmes / Interaction Meets	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
13	Membership	N-LIST (INFLIBNET) , Ahemdabad	2014	collaborative research activity	onwards	Library Membership	<a href="https://ggnindia.dronacharya.info/Library.aspx">https://ggnindia.dronacharya.info/Library.aspx</a>
14	Local Chapter	NPTEL Local Chapter	2014	project work, student exchange, faculty exchange	onwards	Workshops / Online Certification / FDPs	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>

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15	MOU-Training	Xentaqsys Technologies PVT LTD	2018	Internship, on-the-job training, project work, student / faculty exchange and collaborative research	onwards	The Scope of services to be provided would include: (a).Conduct Gap Analysis to prepare modules specific to the institute and its students & launch Implement & run Campus to Corporate Program at the institute.(b).To maintain website & examination ,Attendance Record ,Result,Lecture Plan & Session Plan module .	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
16	MOU-Training	Nicco Venture Ltd.	2016	Internship, on-the-job training	onwards	Placement Assessment	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
17	MOU-Training	Ted consulting	2017	Internship, on-the-job training, project work, student exchange	onwards	Facilities by employing the services and product of TED consulting	<a href="https://ggnindia.dronacharya.info/Learning-Partners.aspx">https://ggnindia.dronacharya.info/Learning-Partners.aspx</a>
18	MOU-Internship	Ajath Infotech Pvt. Ltd.	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
19	MOU-Internship	AKAL Information Systems Ltd.	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
20	MOU-Internship	Aon Consulting Private Limited	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
21	MOU-Internship	Appletree Building Maintenance Pvt. Ltd.	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
22	MOU-Internship	Autoload Solutions LLP	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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							<a href="#">Internship.aspx</a>
23	MOU-Internship	Bharti Airtel Ltd.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
24	MOU-Internship	Binmile Technologies Pvt. Ltd.	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
25	MOU-Internship	BITCS	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
26	MOU-Internship	BYJU's (Think & Learn Pvt. Ltd.)	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
27	MOU-Internship	Capgemini Technology Services India Limited	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
28	MOU-Internship	Cargo Flash Infotech Pvt. Ltd.	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
29	MOU-Internship	Cloud Analogy	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
30	MOU-Internship	Coditas Solutions LLP	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
31	MOU-Internship	Cognizant Technology Solutions India Private Limited	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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32	MOU-Internship	COLLEGEDU NIA Web Pvt. Ltd.	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
33	MOU-Internship	Concorde Eye Private Limited	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
34	MOU-Internship	Congruex Asia Pacific LLP	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
35	MOU-Internship	Digital Web Analytics And Optimization (DWAO)	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
36	MOU-Internship	Dyson Technology India Pvt. Ltd.	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
37	MOU-Internship	ExpertLancing IP	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
38	MOU-Internship	GreyOrange India (P) Ltd.	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
39	MOU-Internship	Hexaware Technologies	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
40	MOU-Internship	Infosys Limited	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
41	MOU-Internship	Jangid Motors India Pvt. Ltd. (A Part Of Shri Ram APL Group)	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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42	MOU-Internship	Kellton Tech Solutions Ltd.	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
43	MOU-Internship	LIDO Learning Pvt. Ltd.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
44	MOU-Internship	Minda Nabtesco Automotive Pvt. Ltd.	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
45	MOU-Internship	Nagarro Software Pvt. Ltd.	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
46	MOU-Internship	Newgen Software Technologies Limited	2020	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
47	MOU-Internship	NS Matrix (NSMX)	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
48	MOU-Internship	OneBanc Technologies Pvt. Ltd.	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
49	MOU-Internship	PhonePe	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
50	MOU-Internship	Pioneer E Solutions (P) LTD	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
51	MOU-Internship	PlanetSpark	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
52	MOU-Internship	PMI Electro Mobility Solutions	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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		Pvt. Ltd.					<a href="#">Internship.aspx</a>
53	MOU-Internship	QuEST Global Engineering Services Pvt. Ltd.	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
54	MOU-Internship	Softyf Technologies	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
55	MOU-Internship	Sun Vacuum Formers Pvt. Ltd.	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
56	MOU-Internship	Taazaa Tech Pvt. Ltd.	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
57	MOU-Internship	Targetone Innovations Pvt Ltd(GoMechanic)	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
58	MOU-Internship	Think Future Technologies Private Limited	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
59	MOU-Internship	UCertify	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
60	MOU-Internship	Unthinkable Solutions (Daffodil)	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
61	MOU-Internship	Vinove Software And Services Pvt. Ltd.	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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62	MOU-Internship	WhiteHat Jr (WhiteHat Education Technology Pvt. Ltd.)	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
63	MOU-Internship	Wipro HR Services Pvt. Ltd.	2012	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
64	MOU-Internship	360 Degree Cloud Technologies Pvt. Ltd.	2017	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
65	MOU-Internship	Apptom Electronics Pvt. Ltd.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
66	MOU-Internship	Comhard Technologies Pvt. Ltd.	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
67	MOU-Internship	Course5 Intelligence Pvt. Ltd.	2018	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
68	MOU-Internship	Do Your Thng (Cedreto Marketing Pvt. Ltd.)	2020	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
69	MOU-Internship	Honda Cars India Ltd.	2015	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
70	MOU-Internship	IBM India Private Limited	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
71	MOU-Internship	Jindal Steel & Power Ltd.	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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72	MOU-Internship	Oodles Technologies Pvt. Ltd.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
73	MOU-Internship	Queppelin Technology Solutions Pvt. Ltd.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
74	MOU-Internship	Samsung India Electronics Pvt. Ltd.	2016	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
75	MOU-Internship	SIPI - STRATEGIC IP INFORMATION PTE. LTD.	2019	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
76	MOU-Internship	Superwell Services Pvt. Ltd.	2020	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
77	MOU-Internship	Swiggy	2014	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
78	MOU-Internship	TATA Consultancy Services Limited (TCSL)	2013	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>
79	MOU-Internship	Wipro Ltd.	2012	Internship, on-the-job training	onwards	campus placement	<a href="https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx">https://ggnindia.dronacharya.info/Summer-Training-Internship.aspx</a>

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Confederation of Indian Industry

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Location

Items per page **5** ▼

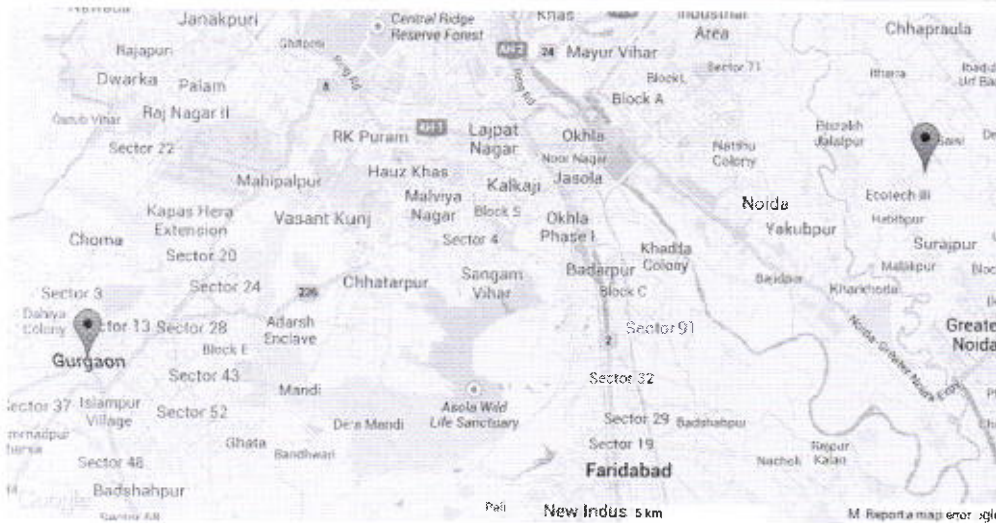
Refine Your Search

Name of Academy  Institution Role  Limit Search by Country

Academy ID

Select parameters and click Search to see results.

Distance	Academy Name	Address	Country	Academy Type	Actions
0.00 Km	(20026009) Dronacharya College of Engineering	Khentawas, Farrukhnagar Gurgaon(Haryana) Gurgaon, India	2375502	Cisco Academy	<input type="button" value="Upcoming"/> <input type="button" value="Previous"/>
45.05 Km	(20027194) Dronacharya Group of Institutions	Plot No.-27, Knowledge Park III Greater Noida Ghaziabad, India	9910380102	Cisco Academy	<input type="button" value="Upcoming"/> <input type="button" value="Previous"/>



  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123506

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**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**DRONACHARYA COLLEGE OF ENGINEERING**  
**AND**  
**TED CONSULTING**


This **Memorandum of Understanding** made and entered into on this **05 day of May 2014** between Dronacharya College of Engineering, Gurgaon (hereinafter called "**DCE**") situated at Khentawas, Farukhnagar, Gurgaon, Haryana – 12506 AND TED Consulting (hereinafter called "**TED Consulting**") which expression shall include its successors and permitted assignees) with its registered office at B 264, NorthEx, Rohini Sector 9, Delhi 110085.

AND WHEREAS it is the statutory object of the DCE is to disseminate and advance knowledge by providing instructional, research and extension facilities by employing the services and products of TED Consulting and through it, shall endeavour to provide students and teachers the necessary atmosphere and facilities for the promotion of:

- Innovation in education via introduction of Cloud Computing based tools to enhance the learning environment and promote R&D.
- Provide the facilities of Portal and Learning Management System for all its faculty and students at DCE.
- Foster the Academic and R&D environment at DCE by utilizing such tools for encouraging innovation and enhancing the learning deliveries available at DCE.

NOW THEREFORE THE DCE AND TED CONSULTING

Have intended, agreed and consented to the following terms and deeds in pursuance of a common intent to promote and develop the necessary tools and services for achieving the goals listed above.



Dronacharya College of Engineering  
Farukhnagar - 125066



**Principal**  
**Dronacharya College of Engg.**  
**Farukhnagar - 125066**

## OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- To promote interaction between DCE and TED Consulting in mutually beneficial areas.
- To provide a formal basis for development and deployment of Cloud based services for DCE by TED Consulting.

## TECHNICAL AREAS OF COLLABORATION

The principal technical areas of collaboration between DCE and TED Consulting will be as set out in the approved proposal in Annexure A.

## PROPOSED MODES OF COLLABORATION

TED Consulting shall provide the following key deliveries on top of services and products identified in Annexure A:

- Arrange for **Shadow Faculty**, wherein TED Consulting shall identify an Industry Representative to participate in a host on online activities conducted on iLearn/iCampus. These include (and not limited to) participation in the forums, curriculum innovation, syllabus review and participation in other technical activities at DCE.
- TED Consulting shall also assist DCE in organizing special guest lectures, promoting Industry-Academia connect and visits by eminent academicians of repute.
- TED Consulting shall provide a dedicated Account Manager for all affairs pertaining to DCE and will provide full training for its entire staff on the use of iLearn and iCampus.
- TED Consulting will evangelize iLearn and iCampus and will assist DCE in developing key strategies to achieve full adoption and diffusion of these technologies.

## AGREEMENTS FOR RESEARCH COLLABORATION

Each research collaboration undertaken by the parties hereunder shall be initiated by the signing of a separate research agreement between the parties, which will describe in detail:

- The nature, scope and schedule of the research collaboration.
- The form of the research collaboration.
- The estimated cost of the research collaboration together with the amount of funding, if any, to be received from third parties.
- The treatment of intellectual property and data rights, including patents, industrial design registration, copyrights and all other proprietary information (including innovations not patented, designs not registered etc.) which result from the research collaboration or which belong to a party and are used in research collaboration.
- Other provisions as may be mutually agreed upon, including provisions covering the consequences of default or termination by a participant, term, arbitration of disputes and applicable law.

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Farukh Nagar - 128566

## CONFIDENTIALITY

- During and for a period of **two** years from the date of disclosure, each party agrees to consider as confidential all information disclosed by the other party in written or tangible form or, if orally disclosed confirmed in writing within thirty days of disclosure and identified as confidential by the disclosing party.
- The obligations above shall not extend to any confidential information for which the receiving party can prove that this information:
  - is in the public domain at the time of disclosure or comes within the public domain without fault of the receiving party.
  - is already known or become known to the receiving party
  - is received from a third party having no obligations of confidentiality to the disclosing party,
  - is independently developed by the receiving party; or
  - is required to be disclosed by law or court order.

## NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular research agreement, the participants may agree to limit each party's right to collaborate with others on that subject.

## TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 2 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any Research Agreement, Confidentiality clause as referenced above, and the financial agreements as described in Annexure A, or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

## RELATIONSHIP

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

## ASSIGNMENT

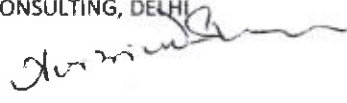
It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506

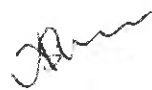
## SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of:  DRONACHARYA COLLEGE OF ENGINEERING, GURGAON	On behalf of:  TED CONSULTING, DELHI
By:  Name: Prof (Dr.) B.M.K. Pansod Title: Principal Date: 05.05.2014	By:   Name: ARVIND SHARMA Title: M.D Date: 19/05/14
Witness:  1.  2.	Witness:  1.  2.

Attached: Annexure A, approved proposal



Principal  
Dronacharya College of Engg.  
Farrokh Nagar - 123606



ANNEXURE A – APPROVED PROPOSAL



---

Cloud Computing Platform with iLearn and  
iCampus

*[Handwritten signature]*

*[Handwritten signature]*

Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123506

## STATEMENT OF CONFIDENTIALITY AND NON-DISCLOSURE

This document contains proprietary and confidential information. All data submitted to recipient is provided in reliance upon its consent not to use or disclose any information contained herein except in context of its business dealings with TED Consulting. The recipient of this document agrees to inform present and future employees of TED Consulting who view or have access to its content of confidential nature.

The recipient agrees to instruct each employee that they must not disclose any information concerning this document to others except to the extent that such matters are generally known to, and are available for use by, the public. The recipient also agrees not to duplicate or permit others to duplicate or distribute any material contained herein without TED Consulting's written consent.

TED Consulting retains all title, ownership and intellectual property rights to the material and trademarks contained herein, including all supporting documentation, files, marketing material, and multimedia.



Principal  
Dronacharya College of Engg.  
Farrokh Nagar - 122609



Principal  
Dronacharya College of Engg.  
Farrokh Nagar - 122609

## EXECUTIVE SUMMARY

TED Consulting is pleased to present Dronacharya College of Engineering, Gurgaon with this proposal for iLearn, iCampus and Attendance Portal. We at TED Consulting are pioneers in the area of Education Solutions for Institutes of Higher Learning, and recognize the unique opportunity to offer our cloud computing based services providing secure, scalable and reliable solutions for DCE. We believe we are uniquely positioned as the only Education Service Provider in the market with our entire solution stack designed for, and hosted in the cloud, providing massively scalable, secure and reliable services for our customers.

Having duly examined your requirements, we are confident that our proposed solutions will effectively service your needs. Our goal is to provide a scalable, reliable and secure platform to address the *edumedia* requirements at your Institutes, by providing our flagship iLearn and Attendance Portal

Our unique ability to offer these innovative services on cloud makes us an enviable partner for fulfilling these requirements.



OFFICE OF THE  
PRINCIPAL  
Dronacharya College of Engineering  
Farrukh Nagar - 123506



Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123506

## PROPOSED SERVICES

### Services:

TED Consulting will provide the following services for DCE:

- \* **Cloud Infrastructure for DCE:** We shall provide a dedicated infrastructure for DCE, with dedicated Server, Unlimited Storage and Unlimited Bandwidth . This infrastructure can not only be used to host the DCE website, but also be used for hosting other custom applications running at DCE. TED Consulting shall commission, manage, maintain and backup the entire infrastructure with 99.9999% uptime guarantee.
- \* **iLearn:** iLearn is our flagship Learning Management System powered by cloud. It provides a complete set of features for your academic needs including:
  - o **Separate Sites** for all the courses taught at DCE.
  - o **Syllabus and Document Sharing** for uploading study materials.
  - o **Online Assignments** with extensive features for customization.
  - o **Online Tests**, with over 9 different types already implemented from multiple choice, essay, electronic and other question types.
  - o **Gradebook System**, with a single place for all the marks including assignments, tests and offline assignments.
- \* **iCampus:** iCampus is our flagship product, that provides an enterprise grade portal for Education Institutes. Amongst its many features, it includes a discussion forum, Knowledge Base, Virtual Communities, Blogs, Wiki, Announcements, Calendar, Document Sharing and a fully featured Content Management System.  
iCampus shall provide the following for DCE:
  - o A Virtual setup of different organizations, departments and staff for both the DCE campuses.
  - o Each organization, department and member will have its own dedicated space and website on iCampus.
  - o All the students of DCE will get a dedicated URL and unlimited content on iCampus.
  - o A Video Library (like youtube) where Administrators can share academic videos with all members.
  - o Multi-Layer access control for all the resources on iCampus.
  - o Shared communities for Joint Research and Development projects.
  - o Provision for Communities based on Interest groups (unlimited) with features such as Forums, Wiki & Knowledge Base. DCE shall be able to invite external people to participate in these communities.
  - o A secure Document Library, which can be used to store, share and collaborate documents, files and other information resources.
  - o Email integration and Virtual Communities for different departments, working groups and collaboration projects.
  - o A secure, internal website for all the courses taught at the Institute.
  - o Provision for Live Streaming and Webinars delivered via iCampus (external plugins would be used).

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Dronacharya College of Engg.  
Farukh Nagar - 122606

## COSTING

iLearn + iCampus

Pricing Tier	Cost
Annual Pricing Plan	INR 4,25,000/annum
<b>Cloud Infrastructure and Hosting</b> Includes setup of <b>dedicated</b> infrastructure for DCE with unlimited bandwidth, computing and storage. 128bit incremental Secure Backup and 99.999% uptime guarantee. 24/7 Technical Assistance	INR 45,000/annum

### Service Conditions:

- **Contract Duration:** 2 Years from the signing of agreement.
- **Dedicated** Campaign/Account Manager will be assigned.
- Content to be developed in partnership with an appointed person @ DCE.
- **Formal Approval** required for updates.
- 50% upfront payment, with the rest distributed over equal instalments.
- *The cost indicated above does not include the applicable taxes (@12.36% Service Tax).*

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Farukh Nagar - 122506

## TERMS AND CONDITIONS

- Protecting Copyright is the responsibility of the client. TED Consulting is not liable for any copyright infringement by its client on our infrastructure. All matters related to copyright must be handled solely by the client.
- Time Frame Schedule is subject to change due to changes in project requirements, additional revision request, delay in data submission by the client etc.

## CLIENT APPROVAL

I / We have read and understood the proposal and terms and conditions given above. I / We accept the proposal and terms and conditions and authorize the project.



Signature & Seal

Location:

Customer Name:

Prof (Dr.) B.M.K. Prasad

Designation:

Principal

Date:

05.05.2024



Principal  
Dronacharya College of Engg.  
Farrakh Nagar - 128666

## PARTICIPATING INSTITUTES



IIT DELHI



IIT BOMBAY



IIT KANPUR



IIT KHARAGPUR



IIT MADRAS



IIT ROORKEE



IIT GUWAHATI



IIIT HYDERABAD



AMRITA UNIVERSITY



DAYALBAGH  
UNIVERSITY



NIT KARNATAKA



COE PUNE



Labs developed by  
Nodal Centers

NODAL CENTERS

## Nodal Centers List

- Apex Institute of Engineering and Technology, Jaipur
- Asia Pacific Institute of Information Technology, Panipat
- Asra College of Engineering and Technology, Patiala
- CT Institute of Engineering, Management & Technology, Jalandhar
- DAV Institute of Engineering and Technology, Jalandhar
- Desh Bhagat University, Punjab
- Dronacharya College of Engineering, Gurgaon
- Dronacharya Group of Institution, Greater Noida
- Ganga Institute of Technology and Management, Jhajjar
- Gurgaon Institute of Technology and Management, Gurgaon
- Hindu Institute of Technology, Sonipat
- IIMT College of Engineering, Greater Noida
- Indore Institute of Science and Technology, Indore
- ITS Engineering College, Greater Noida
- JaiParkash MukandLal Innovative Engineering & Technology Institute, Yamunanagar
- JB Institute of Technology, Dehradun
- JKP Polytechnic, Sonipat
- Krishna Institute of Engineering and Technology, Ghaziabad
- Lingaya's University, Faridabad
- Ludhiana College of Engineering and Technology, Ludhiana
- Maharaja Agarsain Institute of Technology, Ghaziabad
- Mahatma Gandhi Mission College, Noida
- Mangalmay Institute of Engineering and Technology, Greater Noida
- Meerut Institute of Technology, Meerut
- Modern Institute of Technology and Research Centre, Alwar
- Noida Institute of Engineering and Technology, Greater Noida
- NRI College of Engineering, Bhopal

## Announcements

available



- ▶ LAB FEEDBACK FORM
- ▶ FAQ
- ▶ SHAKSHAT PORTAL

## Contact

Vlab Support Team  
support@vlab.co.in



Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123604

- P.M College of Engineering, Kami, Sonipat
- Panipat Institute of Engineering and Technology, Panipat
- Ram-Eesh Institute of Engineering and Technology, Greater Noida
- RKDF Institute of Science & Technology, Bhopal
- Sri Balaji College of Engineering and Technology, Jaipur
- St. Soldier Institute of Engineering and Technology, Jalandhar
- St. Soldier Institute of Pharmacy and Polytechnic, Jalandhar
- The Northcap University, Gurgaon
- University of Petroleum and Energy Studies, Dehradun
- Uttaranchal Institute of Technology, Dehradun

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Disclaimer



Principal  
Dronacharya College of Engg.  
Farukhi Nagar - 123508





## Form for Expression of Interest

1. **Name of the Institute** Dronacharya College of Engineering
2. **Address :** Khentawas, Farrukh Nagar,  
Gurgaon, Haryana-122506
3. **Affiliated to** Maharshi Dayanand University, Rohtak (Haryana)
4. **AICTE / UGC ID** AICTE, (1-2253899)
5. **Branch of Engineering/Science** **Student Strength**
  - a) ECE/EEE/ECS 80
  - b) CSE/IT/CSIT 684
  - c) ME/Civil 143
  - d) Applied Sciences (1<sup>st</sup> Year) 323
6. **Name of the Director / Principal :** Dr. Isha Malhotra
7. **Email :** principal@ggnindia.dronacharya.info **Tel/Mobile:** +91-9910380103
8. **Details of the Proposed Nodal Coordinators**

**Coordinator's Name :** Mr. Sunil Bist Deptt. Electronics & Communication Engg  
**Email Id :** Virtualab.coordinator@ggnindia.dronacharya.info  
**Mobile :** +91- 9953979955

9. **Certified that**
  - a) The Institute is recognized by AICTE / UGC.
  - b) The Institute has necessary and adequate infrastructures.
  - c) Strict adherence to the standard laid down lab Procedures and Cyber Security Laws will be followed.
  - d) Virtual Labs connectivity can be withdrawn / stopped without giving any prior notice or reasons.
  - e) This EOI for Virtual Labs usage is valid up to 30<sup>th</sup> June, 2021, if not got renewed thereafter by us.

Date 13/02/2021



*Isha*  
Signature of the  
Head of the Institute

(Official Stamp)

Principal  
Dronacharya College of Engg.  
Khentawas, Farrukh Nagar, Gurgaon - 122506 (Hr.)  
Farrukh Nagar - 122506

**The National Mission On Education through ICT - (NME-ICT)**  
Empowerment of Students and Teachers through Synchronous & Asynchronous Instruction

**4 Star Rated Remote Centers**

Sr No.	RC ID	Remote Centers	State
1	1153	<b>Tezpur University, Tezpur - Sonitpur</b> RCC : Dr. Soumik Roy - Associate Professor (Electronics & Communications Engineering)	Assam
2	1166	<b>Bhilai Institute Of Technology - Durg</b> RCC : Dr. Mohan Gupta - Professor (Civil Engineering)	Chhattisgarh
3	1058	<b>Goa College Of Engineering, Farmagudi Ponda - North Goa</b> RCC : Milind J. Sakhardande - Associate Professor (Mechanical Engineering)	Goa
4	1085	<b>Nirma University, Institute Of Technology - Ahmedabad</b> RCC : Vipul Chudasama - Assistant Professor (Computer Science & Engineering)	Gujarat
5	1137	<b>RK University, School Of Engineering, Kasturbadham - Rajkot</b> RCC : Prof. Rajanikanth Aluvalu - Assistant Professor (Computer Engineering)	Gujarat
6	1299	<b>Dronacharya College Of Engineering, Farrukh Nagar - Gurgaon</b> RCC : Dr. Jitender Kumar - Head Of The Department (Information Technology)	Haryana
7	1030	<b>NIELIT - Formerly DOEACC - Srinagar</b> RCC : Fayaz Ahmed Fayaz - Professor (Computer Science & Engineering)	Jammu and Kashmir
8	1225	<b>BMS College Of Engineering - Bengaluru</b> RCC : Dr. D N Sujatha - Professor (Computer Applications)	Karnataka
9	1301	<b>K.L.E. Institute Of Technology, Hubli - Dharwad</b> RCC : Pradeep Surasura - Assistant Professor (Computer Science & Engineering)	Karnataka
10	1214	<b>Srinivas Institute Of Technology, Valachil, Mangalore - Dakshina Kannada</b> RCC : Prof. Ravishankar K - Associate Professor (Computer Science & Engineering)	Karnataka
11	1077	<b>Federal Institute Of Science And Technology, Mookkannoor - Ernakulam</b> RCC : Bejoy Varghese - Assistant Professor (Electronics & Communications Engineering)	Kerala
12	1152	<b>St. Joseph's College Of Engineering &amp; Technology, Palai - Kottayam</b> RCC : Deepu Job - Assistant Professor (Computer Science & Engineering)	Kerala
13	1012	<b>G H Raison College Of Engineering - Nagpur</b> RCC : Ms. Sonali Nimbhorkar - Assistant Professor (Computer Science & Engineering)	Maharashtra
14	1098	<b>Marathwada Institute Of Technology - Aurangabad</b> RCC : Amar Mudiraj - Assistant Professor (Master Of Computer Application)	Maharashtra
15	1100	<b>MES Pillai's Institute Of Information Technology, New Panvel - Raigad</b> RCC : Prof. Sandeep Muralidhar Joshi - Assistant Professor (Mechanical Engineering)	Maharashtra
16	1261	<b>MET's Institute Of Engineering - Nashik</b> RCC : Mrs. Manjusha V. Khond - Senior Lecturer (Master Of Computer Application)	Maharashtra
17	1192	<b>MGM's College Of Engineering - Nanded</b> RCC : Ms. Jyoti H. Patil - Assistant Professor (Computer Science & Engineering)	Maharashtra
18	1108	<b>R. C. Patel Institute Of Technology, Shirpur - Dhule</b> RCC : Dr. P. J. Deore - Head Of The Department (Electronics & Telecommunications)	Maharashtra
19	1015	<b>Vidya Pratisthan College Of Engineering, Baramati - Pune</b> RCC : Shantanu Jagdale - Assistant Professor (Electronics & Communications Engineering)	Maharashtra
20	1060	<b>EBET Group Of Institutions, Nathakadaiyur - Tirupur</b> RCC : Mr. Karthikeyan S. R. - Assistant Professor (Computer Science & Engineering)	Tamil Nadu
21	1061	<b>Er. Perumal Manimekalai College Of Engineering - Krishnagiri</b> RCC : Mr. M. Sahithullah - Head Of The Department (Electrical & Electronics Engineering)	Tamil Nadu
22	1255	<b>Mount Zion College Of Engineering &amp; Technology, Lena Vilakku -</b>	Tamil Nadu

		<b>Pudukkottai</b> RCC : Sariga S. - Assistant Professor (Computer Science & Engineering)	
23	<b>1006</b>	<b>National Institute Of Technology - Tiruchirappalli</b> RCC : Dr. S. Suresh - Assistant Professor (Mechanical Engineering )	<b>Tamil Nadu</b>
24	<b>1045</b>	<b>Saveetha Engineering College, Thandalam - Chennai</b> RCC : G.Nagappan - Associate Professor (Computer Science & Engineering)	<b>Tamil Nadu</b>
25	<b>1154</b>	<b>Thanthai Periyar Government Institute Of Technology - Vellore</b> RCC : Dr. J. Sreerambabu - Associate Professor (Civil Engineering)	<b>Tamil Nadu</b>
26	<b>1173</b>	<b>Thiagarajar College Of Engineering - Madurai</b> RCC : Dr. P. Maran - Assistant Professor (Mechanical Engineering)	<b>Tamil Nadu</b>
27	<b>1335</b>	<b>JIS College Of Engineering, Kalyani - Nadia</b> RCC : Mr. Soumyabrata Saha - Assistant Professor (Information Technology)	<b>West Bengal</b>
28	<b>1268</b>	<b>Techno India College Of Technology, Rajarhat Kolkata - North 24 Parganas</b> RCC : Mr. Swagata Paul - Assistant Professor (Computer Science & Engineering)	<b>West Bengal</b>

**Dronacharya College of Engineering  
Khentawas, Gurgaon**

Quote No: **ADCT/SDS/0821/010**  
Date: **10<sup>th</sup> August 2021**

**1. Website Maintenance – Gurgaon**

This proposal is for outsourcing activities to be carried out for managing and maintaining the education portal along with the alumni site for DCE Gurgaon campus. The details of the services covered under the outsourcing model remains the same as mentioned in the proposal submitted for managing and maintaining the Website for Gurgaon Campus bearing the quotation no : ADCT/CNS-GGN/0706/161 dated : 14th July'2006.

**2. Commercial**

The total cost for the outsourcing assignment to manage and administer the Dronacharya Gurgaon Website will be:

**Rs. 42,000/- per month plus taxes as applicable.**  
**Rupees Forty Two Thousand (per month).**

**3. Terms and Conditions**

**a. Period**

- ✓ The outsourcing contract will be in effect for a period of 12 months from **01 August'21 to 31 July'22.**
- ✓ The contract will be renewed after the defined period in coordination with DCE, with relevant changes in the commercial and/or service aspect of the contract.
- ✓ Either party can discontinue the contract by giving a notice of 3 months in writing.

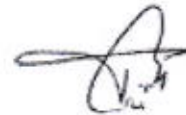
**b. Scope of Work**

The scope of work is as defined in the contract and includes all amendments as listed in the renewal done last year. However any development activity which is independent and not directly related to the website or its content will be taken up as a new assignment with a new proposal and costing worked out.


**c. Payment Terms**

All payments will be made in the first week of the subsequent month, against invoice raised for the services of the previous month. Kindly make the payments via cheques payable to "Xentaqsys Technologies Pvt. Ltd." at Gurgaon.

On behalf of Xentaqsys Technologies Pvt. Ltd.



**Prashant George**  
**Chief Operating Officer**



Dronacharya College of Engg.  
Farrukh Nagar (Gurgaon)



**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 122606**

**Dronacharya College of Engineering  
Khentawas, Gurgaon**

Quote No: **ADCT/SDS/0821/010**  
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**On behalf of Xentaqsys Technologies Pvt. Ltd.**



**Prashant George  
Chief Operating Officer**



**Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506**



22 December 2020

Prof. Dr. B.M.K. Prasad  
Principal  
Dronacharya College of Engineering

### Memorandum of Understanding

Dear Prof. Prasad,

Please find enclosed 1 copy of the Memorandum of Understanding and Students and Staff Exchange Agreement Appendix between Dronacharya College of Engineering and Graduate School of Life Science and Systems Engineering of Kyushu Institute of Technology, signed by both representatives.


We appreciate your kind cooperation regarding this agreement renewal and hope that it will further strengthen our relationship.

Yours sincerely,

*Aya Umeda*

Aya Umeda  
International Exchange Section  
International Affairs Division  
Kyushu Institute of Technology  
1-1, Sensuicho, Tobata-ku, Kitakyushu-shi, Fukuoka  
804-8550 JAPAN

<http://www.kyutech.ac.jp>

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123606

Memorandum of Understanding  
Between  
Dronacharya College of Engineering  
and  
Graduate School of Life Science and Systems Engineering,  
Kyushu Institute of Technology

Dronacharya College of Engineering, in Haryana state, India, and Graduate School of Life Science and Systems Engineering, Kyushu Institute of Technology, in Fukuoka Prefecture, Japan, join in the MOU on the promotion of the following academic exchanges between the two institutions.

1. Joint research
2. Exchange of academic material and academic publications
3. Exchange of faculty members for research, discussion, and lectures
4. Exchange of undergraduate and graduate students for study and research

Themes of joint activities, the conditions for utilizing the results achieved, and arrangements for specific visits, exchanges and forms of cooperation shall be negotiated for each specific case and agreed in written agreement by both parties under this MOU before implementation.

Both institutions understand that all the financial arrangements must be negotiated in advance of any exchanges and will depend on the availability of funds. This MOU does not place any financial obligation on either institution.


The MOU shall come into force on (03/07/2020) and shall be valid for an initial period of five (5) years until (02/07/2025).

The possibility and the terms of a renewal of this MOU shall be discussed by the representatives of two institutions no less than six (6) months prior to the expiration date of the MOU.

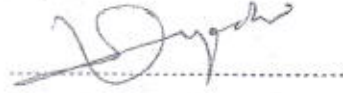
This MOU may be revised at any time by mutual agreement in writing, and may be terminated at any time by mutual agreement in writing or by six (6) months prior written notice by either institution to the other.

Any provisions contained herein shall neither be binding nor construed as constituting a commitment by any of the parties hereto.

This MOU is made and duplicated in English and each institution shall retain one (1) original signed copy. Any translation in any other language shall be for reference only and shall not be legally binding.

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123506

(Signature)

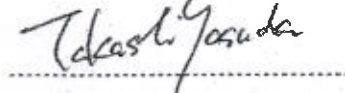


(Dr. Satish Yadav)  
Chairman  
Dronacharya College of Engineering

Date: 03-07-2020




(Signature)



Prof. Dr. Takashi YASUDA  
Dean  
Graduate School of Life Science and  
Systems Engineering  
Kyushu Institute of Technology

Date 20 - 10 - 2020

(day/month/year)



Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123506



**Students and Staff Exchange Agreement Appendix  
to the Memorandum of Understanding  
between  
Dronacharya College of Engineering  
and  
Graduate School of Life Science and Systems Engineering,  
Kyushu Institute of Technology**

**Preamble:**

Based on the principles of equality and reciprocity, Dronacharya College of Engineering and Kyushu Institute of Technology agree to the following terms and conditions with the intention of enhancing the longstanding relationships between the two institutions and mutually striving to promote academic and research exchange activities:

**Article 1. Definition:**

"Home Institution" means the institution where the student originally enrolled.

"Host Institution" means the institution which has agreed to receive students from the Home Institution.

"Exchange Student" means a student for whom reciprocal obligations exist for the Home Institution to accept such student for enrollment as non-degree seeking student from the Host Institution.

"Exchange Staff" means faculty members such as professors, lecturers, researchers, technical staff, and administrative officers belonging to the Home Institution.

**Article 2. Student Exchange:**

**2-1. Balance of Exchanges:**

Both institutions shall make reasonable effort to balance the numbers of Exchange Students participating from each institution by the end of the five (5) year term of this Agreement. However, the numbers of Exchange Students may vary in any given year.

**2-2. Duration of Exchanges:**

The period of stay of each Exchange Student at the Host Institution shall not exceed one (1) academic year.

**2-3. Number of Exchange Students:**

The number of Exchange Students shall not exceed five (5) students per institution per academic year. Both institutions shall make reasonable effort to keep the numbers sent from each institution to be reciprocal and equal. Two (2) Exchange Students enrolling for one (1) semester or

  
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less shall be deemed equivalent to one (1) Exchange Student enrolling for one (1) academic year. However, the Host Institution may exercise its discretion in considering the appropriate timing for admission of Exchange Students to its courses or research works.

**2-4. Selection of Exchange Students at the Home Institution:**

The Home Institution shall be responsible for selecting candidates for Exchange Students. Exchange Students shall be full-time students at the Home Institution.

**2-5. Admission Procedures:**

The Home Institution shall send a list of the Exchange Students nominated, their applications, and other documents required to the Host Institution by the deadline set forth each year by the Host Institution. The Host Institution shall have the right to make the final decision on the admission of each candidate based on its admission policies, rules and regulations set forth officially. The Host Institution shall inform the Home Institution of its final decision on each proposed admission as soon as possible.

**2-6. Tuition and Fees:**

Exchange Students shall pay normal tuition and other fees to the Home Institution in accordance with the rules and regulations of the Home Institution. Each Host Institution shall waive examination, matriculation, and tuition fees for Exchange Students, except for special courses including intensive language courses and summer / spring programs.

**2-7. Use of Facilities and Services:**

Host Institution shall grant Exchange Students access to its facilities and services normally available to its own students.

**2-8. Financial Responsibility of Exchange Student:**

Exchange Students or the Home Institution shall be responsible for room, board, books, travelling, health insurance and liability insurance, medical treatment, passports, visas, and other personal living expenses unless otherwise funded by specific programs.

**2-9. Transfer of Credits:**

It shall be the sole responsibility of the Home institution to recognize how many transfer credit units the Exchange Student may receive for the courses or research works taken at the Host Institution. Upon request from the Home Institution, the Host Institution shall send necessary documents including an official academic transcript or an official certificate of the Exchange Student for the Home Institution to transfer the credits.

**Article 3. Staff Exchange:**

**3-1. Duration of Staff Exchange:**

  
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Each institution shall consult on a regular basis, the possibility of Staff Exchange in areas of education, research or administration. The period of exchange shall be discussed and agreed by the both institutions.

### 3-2. Salaries and Expenses:

Exchange Staff or the Home Institution shall be responsible for room; board, travel expenses, health insurance and liability insurance, medical treatment, passports, visas, and other personal living expenses unless otherwise funded by specific programs or supported with the authorization under the rules and regulations of Host Institution. Salaries shall be responsible of Home Institution.

### 3-3. Numbers of Staff Exchange:

Both institutions shall make reasonable effort to keep the numbers of Exchange Staff from each institution to be reciprocal and equal.

### 3-4. Access to Special Facilities and Area:

Exchange Staff shall have no right unless advanced understanding and permission are made in writing between the both institutions, of access to special facilities and area including laboratories and equipment designated as special facilities and area at Host Institution.

## Article 4. General:


### 4-1. Assistance with Visa Applications and Accommodations:

The Host Institution shall provide Exchange Students or Exchange Staff with the necessary information of visas and relevant documents and all other assistance for visa applications whereas it shall be the sole responsibility of the Exchange Student or the Exchange Staff to complete the procedures.

The Host Institution shall make every reasonable effort to assist Exchange Students or Exchange Staff from the Home institution in finding adequate accommodations on / near its campuses. Should such accommodations not be available, the Host institution shall assist the students or the staff in finding suitable alternative accommodations.

### 4-2. Obligation of the Exchange Student and the Exchange Staff

Exchange Students or Exchange Staff shall observe the rules and regulations set forth by the Host institution as well as the immigration laws, civil laws, criminal laws, and the regulations of the Host country. Exchange Students or Exchange Staff shall have health insurance and liability insurance as designated by the Host institution. Host institution reserves the right to expel any Exchange Student or Exchange Staff at any time for academic or personal misconduct in violation of the rules and regulations of the Host institution. However, such expulsion shall first be discussed and agreed upon by the both institutions. Upon completion of the exchange at the Host institution, the Exchange Student or the Exchange Staff shall return to the Home country

  
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Dr. Necherya College of Engg.  
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without any delay or fail. No extension of stay shall be permitted without explicit authorization of the both institutions.

4-3. Data Protection:

Both institutions shall collect, process, use, disclose and otherwise manage personal information only for the purposes of fulfilling their obligations under this Agreement. Both institutions shall ensure that personal information is not used to any other purposes than that for which it is collected.

4-4. Intellectual Property Rights:

This Agreement shall not be construed as any transfer, assignment or infringement of any intellectual property rights between the two institutions.

4-5. Dispute Resolution:

Should any doubt or dispute arise from the interpretation or implementation of this agreement, the Parties will strive to achieve a solution by mutual consent. Should this solution not be possible, the Parties should choose a method of the resolution through a third party in accordance with the Rules of Arbitration of International Chamber of Commerce. The both institutions agree that the arbitral award shall be final and binding upon the institutions.

4-6. Force Majeure:

Neither institution shall be liable for any failure or delay to perform its part of this Agreement when such failure or delay are due to Act of God, war, armed conflict, civil disturbance, riots, legal restrictions, insurrections, strikes, natural disasters, pandemic disease or any cause beyond the control of the institutions; provided that a written notice of the commencement and cessation of the circumstances excusing performance shall be as quickly as possible.

4-7. Term and Renewal:

This Agreement shall become effective upon the execution date of the MOU (03/07/2020) and shall be valid through the same period of the MOU until (02/07/2025). The possibility and the terms of a renewal of this Agreement shall be discussed by the representatives of two institutions no less than six (6) months prior to the expiration date of the effective Agreement.

4-8. Revision and Termination:

This Agreement may be revised at any time by mutual agreement in writing by the both institutions, and may be terminated at any time by mutual agreement in writing or by six (6) months prior written notice by either institution to the other.

4-9. Validity of the Exchange:

Notwithstanding the expiration of the term hereof or early termination of this Agreement as provided herein, both institutions shall continue to perform their respective responsibilities specified in this Agreement until such Exchange Students/staff complete their exchange period.

  
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4-10. Controlling Language:

This Agreement is made and duplicated in English and each institution shall retain one (1) original signed copy. Any translation in any other language shall be for reference only and shall not be binding.

IN WITNESS WHEREOF, the institutions hereto have caused this Agreement to be executed by their duly authorized representative.

(Signature)

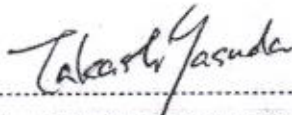


(Dr. Satish Yadav)  
Chairman  
Dronacharya College of Engineering

Date : 03/07/2020



(Signature)



Prof. Dr. Takashi YASUDA  
Dean  
Graduate School of Life Science and  
Systems Engineering  
Kyushu Institute of Technology

Date 20 - 10 - 2020

(day/month/year)



Principal  
Dronacharya College of Engg.  
Farukh Nagar - 122508

## MEMORANDUM OF UNDERSTANDING

### THE AGREEMENT

This AGREEMENT made and entered into on 16th day of August 2021 between DRONACHARYA COLLEGE OF ENGINEERING, GURUGRAM, affiliated to MDU University and approved by AICTE, located at Khentawas, FarrukhNagar (122506), Gurgaon, Haryana (hereinafter referred to as the "INSTITUTION" which expression shall where the contest so admits include its successors and permitted assigns) of one part

### And

NEXTGEN VENTURES LIMITED, a company that has been providing innovative and customized solutions to corporate, institutes in Learning/ Development Domain having its CORPORATE / HEAD OFFICE: 'Nicco House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India (hereinafter referred to as "ASSOCIATE" which expression shall where the contest so admits include its successors and permitted assigns) of the other part.

The agreement is operated through Principal of The INSTITUTION and CEO of The ASSOCIATE. This proposal will be started for all the branches in the college.

### SCOPE :

WHEREAS The ASSOCIATE is engaged in providing training, skill development, consultation and has strength in development and delivery, innovations and

  
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marketing of technology trainings etc. and has approached The INSTITUTION to establish an effective relationship in the larger interest of the sector

**And**

WHEREAS the INSTITUTION is a premier educational institution, devoted to the advancement of all the branches, has agreed for this mutual association

Now therefore in consideration of the previous and mutual covenants hereinafter contained, the parties hereto agree to jointly play an effective role in uplifting the ICT sector through skill enhancement of the Technical and Engineering students through class room and industry specific practical training ensuring quality delivery towards excellence in ICT for the current academic year

Accepted and Agreed:

  
Dronecharya College of Engineering, Gurgaon

Kherawas, Farukh Nagar  
(122506), Gurgaon, Haryana

  
Nextgen Ventures Limited

Hare Street, 4th Floor  
Kolkata - 700001

  
Principal  
Dronecharya College of Engg.  
Farukh Nagar - 122506

Dear Patron,

Greetings from Aon CoCubes

This has reference to our discussions with you regarding the engagement by the **Dronacharya Group Of Institutions ( Gurgaon & Greater Noida Campus )** ("Client") of **Aon Consulting Private Limited** ("Aon"), for availing the Services defined hereinafter. We are bringing on record the following terms of our engagement. Please send us an email confirmation on the below Scope, Fees, and the General Terms & Conditions:-

In the event of a conflict with any Purchase Order or other documents issued by the Client based on this Agreement, the terms of this Agreement shall prevail.

### 1. Scope of Services and Project Plan –

Our scope of services for this Agreement will be limited to the Continuous Evaluation Program and will include the following:

Batch	Course	Subscription	Candidate Count	Price per Candidate	MOU Value
2023	Engineering	Continuous Evaluation	543 ( 338 Gurgaon Campus + 205 Greater Noida Campus )	1350	INR 733050

*\*18% GST Applicable*

### 2. Timelines

This Agreement shall commence on 30/12/2020 (the "**Effective Date**") and shall remain in effect for a period of 1/6/2023 ("**Term**"), unless terminated earlier in accordance with the provisions of this Agreement. Any deviation/delay, that impacts the timelines from the project plan and is not attributable to Aon, shall not constitute a delay by Aon.

### 3. Professional Fees

The total professional fees payable for the scope outlined above will be a consolidated amount of INR 733050 + 18% GST one-time professional fees.

Aon's fees for Services is exclusive of all applicable indirect taxes, levies, duties, cesses and surcharges that are applicable now or that may hereafter be imposed on Aon's rendering of the Services or the Client's use of the Services. Any indirect tax will be charged and recovered over and above the Aon's fees for Services. Upon introduction of GST and in the event of any subsequent amendments, the parties would discuss and agree upon an approach which would allow for optimization of the taxes applicable under the Agreement.

### 4. Payment Terms: as per the decided terms

All payments become due immediately from date of invoice and shall be made to Aon by March-2021 from the date of receipt of invoice without any deduction or set-off, provided that nothing set forth herein shall restrict the Client from deducting taxes at source.

  
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## 5. Client Details

Entity Name :

**Dronacharya Group Of Institutions ( Gurgaon & Greater Noida Campus )**

**Address (Gurgaon Campus ):** Khentawas, Farukh Nagar, Gurgaon- 123506, Haryana

**Address (Greater Noida Campus ):** B-27, Knowledge Park III, Greater Noida- 201306, Uttar Pradesh

**PAN:** AAATS3034J

**SPOC : Dronacharya Group Of Institutions ( Gurgaon & Greater Noida Campus )**

**Phone :** 0124 - 2253144

**Email :** [info@dronacharya.info](mailto:info@dronacharya.info)

## 4. Project Coordinator details

**Aon**

a.) Name of Contact Person: Rahul Yadav

b.) Contact Email Id: [Rahul.yadav@cocubes.com](mailto:Rahul.yadav@cocubes.com)

**Client**

**Gurgaon Campus :**

Name of Contact Person: Ms. Renu

Contact Email Id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)

**Greater Noida Campus :**

Name of Contact Person: Ms. Richa

Contact Email Id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)

## GENERAL TERMS AND CONDITIONS OF ENGAGEMENT "GT&Cs"

1. These GT&Cs constitute the final understanding between the Client and Aon and supersedes all previous agreements oral or written.
2. This Agreement shall be on a "principal to principal" basis.
3. The Client shall promptly notify in writing its acceptance to the Aon Project Coordinator, within one week of rendering of the Services or delivery of the deliverables by Aon. In case no such notification is received within one week, it shall be presumed that the Services rendered and deliverables made by Aon are accepted by the Client.

  
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4. Aon reserves the right to suspend performance of the Services or any part thereof or terminate this Agreement, if the Client fails to pay any fees and expenses when due.
5. Any change in the Scope of Work will be agreed to by the Parties in writing.
6. This Agreement may be terminated for cause by the affected Party if the defect is not cured within six weeks of the written notice of communication of such defect by the affected Party.
7. Termination of this Agreement shall not affect the rights and obligations of the Parties accrued prior to the effective date of termination. Upon the effective date of termination, the Client shall pay Aon forthwith on demand all fees and expenses due hereunder till the effective date of termination.
8. Neither Party will be liable for any indirect, incidental, special or consequential damages, including the loss of profits, revenue, data, or use or cost of procurement of substitute goods, incurred by either Party or any third Party, whether in an action in contract, tort, based on a warranty or otherwise, even if the other Party or any other person has been advised of the possibility of such damages. Aon's liability for damages under this Agreement will not exceed the amounts actually paid by the Client to Aon.
9. Each Party agrees to indemnify the other Party for such claims, suits, losses and damages, including litigation costs, attorney fee and settlement costs (if any), (collectively Liabilities) being suffered by the aggrieved Party as a direct consequence of breach of its confidentiality and intellectual property related obligations under this Agreement.

#### 10. Ownership and Control of Data and Work Product

##### a. Client Information

Client Information shall include all nonpublic information, data, and materials (in whatever form or media), including personal information of its employees, provided to Aon, under this Agreement, by or on behalf of Client. Subject to Client's payment of relevant fees, Client will own all "**Deliverables**" which means all material specifically developed for the Client by or on behalf of Aon relating to the services including written advice, letters, and reports. The Client represents that the use of the Client Information contemplated in this Agreement will not infringe the privacy and/or intellectual property rights of any third party and that the Client has obtained all consents or authorizations of any such third party necessary for such use of Client Information. Client Information will remain the property of the Client, and Aon agrees not to remove any copyright notices from such Client Information or use such Client Information except internally in connection with the corresponding Services.

##### b. Aon Information

Aon retains all proprietary rights in the "**Aon Information**" which means (i) the general knowledge, know-how (including processes, methodologies, ideas, concepts, techniques and other tools that are of generic application to the business of Aon), any skill acquired or developed by Aon in the course of this Agreement and any and all proprietary rights therein and any other documents, information or materials of generic application to Aon's business and derivatives thereof and any materials

  
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created prior to or during the performance of the services; (ii) all information and materials which are not Deliverables but which are provided to the Client by or on behalf of Aon or which is embedded in the Deliverables; (iii) any of Aon's websites (including websites or on-line portals, general purpose consulting and software tools, templates, standard materials and derivatives thereof, through which Aon may perform the services), and all intellectual property rights therein.

c. Advice and Exclusive Use

Deliverables will be addressed to the Client and provided for Client's exclusive benefit and use and solely for the purpose for which it is provided. Other than as permitted in this Clause, Client agrees not to distribute or disclose, in whole or in part, any Deliverables and Aon Information to any third party.

Notwithstanding the above, where necessary for the management of Client's affairs Client may pass Deliverables and Aon Information to its group companies or its professional business advisers for information purposes only provided that:

- (i) any such disclosure is made in the normal course of Client's business affairs;
- (ii) the Information is disclosed in full and no disclaimers are removed from the Deliverables and Aon Information prior to disclosure; and
- (iii) where disclosure is to its group companies, Client agrees to procure that all such recipients accept such Deliverables and Aon Information on the basis that (i) our aggregate liability, collectively, to those recipients and Client, is not greater than Aon's aggregate liability to the Client as set out in this Agreement and (ii) they are subject to an obligation not to disclose such Deliverables and Aon Information to third parties.

d. License to Use

To the extent that Aon utilizes any Aon Information, in connection with the performance of Services, such Aon Information shall remain the property of Aon. Except for the limited license expressly granted in the following paragraph, the Client shall acquire no right or interest in such property.

Subject to the provisions of this Agreement, Aon grants to the Client a non-exclusive, non-sub-licensable, non-transferable license to use the Aon Information solely for the Client's internal use. To the extent such license covers Aon Software; such license shall terminate and expire upon the termination or expiration of Aon's provision of Services related to such Aon Software. Except as otherwise expressly permitted herein, the Client will not copy Aon Information, except for one copy for the back-up or archival purposes.

e. Restrictions

Client will not (i) create derivative works based on, modify, or translate the Aon Information, (ii) sell, assign, distribute, lease, market, rent, sublicense, transfer, or otherwise grant rights to the Aon Information in whole or in part to any third party; (iii) obfuscate, remove or alter any of the internet links or copyright or other proprietary legends that are in the Aon Information or that are displayed on pages served by the Aon Information, (iv) reverse engineer, decompile or disassemble Aon Software or any part thereof or otherwise obtain or attempt to obtain the source code for Aon Software.



Dr. Neelcharya Upadhyay of Bngg.  
Farrukh Nagar - 122608

f. Ownership or proprietary rights

This Agreement does not grant or otherwise give either Party ownership in or other proprietary rights to use the other Party's trademarks and other intellectual property, except as explicitly authorized for herein.

11. Confidentiality

- a. For the purposes of this Agreement, "Confidential Information" includes: (i) the terms of this Agreement; (ii) Client Information; (iii) Aon Information; (iv) oral and written information designated by a Party as confidential prior to the other Party obtaining access thereto; and (v) oral and written information which should reasonably be deemed confidential by the recipient whether or not such information is designated as confidential. Each Party's respective Confidential Information will remain its sole and exclusive property.
- b. No Party will disclose the other Party's Confidential Information to a third party without the prior written consent of the other Party, except to their employees who have a need to know the Confidential Information of the other Party (and in case of Aon, any affiliate or third party service provider providing back office/IT support). Aon may use Client's Confidential Information in combination with other data for statistical or analytical purposes provided that no such Client Confidential Information is identifiable by the Client or the Client employee and either Party may disclose the other Party's Confidential Information to its legal counsel and auditors. Aon may also disclose Client's Confidential Information to any subcontractor or to any other third party, as instructed by the Client, providing services to the Client in connection with this Agreement as reasonably necessary for such subcontractor or third party to perform its services, provided that any such subcontractor is subject to a confidentiality agreement. The confidentiality obligations set out in this Agreement will continue in full force for a period of 3 years from the Execution Date.
- c. If so requested by the disclosing Party and subject to the provisions of this Agreement, the receiving Party will promptly destroy or cause to be destroyed, or return or cause to be returned to the disclosing Party, all Confidential Information received from or on behalf of the disclosing Party. Either party may retain a copy of the Confidential Information as required by any law or regulation, their record retention policy, or to defend its work product provided that such Confidential Information is retained in accordance with the terms of confidentiality obligations under this Agreement. For the avoidance of any doubt, if it is technically impossible to expunge any Confidential Information from the receiving Party's IT systems, such residual Confidential Information will continue to be subject to the confidentiality obligations set out in this Agreement.
- d. Confidential Information does not include information if and to the extent such information: (i) is or becomes generally available or known to the public through no fault of the receiving Party; (ii) was already known by or available to the receiving Party prior to the disclosure by the disclosing Party; (iii) is subsequently disclosed to the receiving Party by a third party who is not under any obligation of confidentiality to the Party who disclosed the information; (iv) is required by law to be disclosed as part of a judicial process, government investigation, legal proceeding, or other similar

  
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process; or (v) has already been or is hereafter independently acquired or developed by the receiving Party without violating any confidentiality agreement with or other obligation to the Party who disclosed the information.

- e. If the receiving Party is required to disclose the Confidential Information of the disclosing Party as part of a judicial process, government investigation, legal proceeding, or other similar process, the receiving Party will give prior written notice of such requirement to the disclosing Party.
  - f. Aon and the Client shall comply at all times with any and all applicable laws relating to personal data protection and any and all legal conditions that must be satisfied in relation to the collection, transfer, processing, storage, and destruction of personal information. Client agrees that Aon may transfer these documents, physically or electronically, to its personnel and affiliates in India or overseas in connection with the performance of this Agreement.
12. Both Parties will comply with all applicable laws, rules, orders, statutes, and regulations.
  13. Parties agree that during the term of this Agreement and for a period of 12 months after the expiry or termination of this Agreement, neither Party will induce or attempt to influence, directly or indirectly, any employee of the other Party or its contractors to terminate his/her employment and work for such Party or any other person. Nothing herein shall prevent either Party from hiring an employee of the other Party who responds to an advertisement (through mass media) for employment opportunities.
  14. This Agreement will be governed by and construed in accordance with the laws of India. Each Party agrees to submit itself to the exclusive jurisdiction of the courts of New Delhi.
  15. In the event of disputes, claims arising out of or in connection with this Agreement or in any way relating hereto or any term, condition or provision herein mentioned or the construction or interpretation thereof the same shall be governed by the Indian Arbitration and Conciliation Act 1996. The Tribunal shall consist of a sole arbitrator appointed by mutual consent of both the Parties. The language of the arbitration shall be English. The seat of arbitration shall be New Delhi. The fees of arbitration will be borne by the Party as directed in the arbitration award.
  16. This Agreement, (i) embodies the final, complete and exclusive understanding between the Parties with respect to its subject matter; (ii) replaces and supersedes all previous oral or written agreements, understandings or arrangements between the Parties; (iii) may be signed in counterparts, each of which will be an original and all of which will constitute one and the same document; and (iv) may only be amended in a writing signed by an authorized officer of each Party hereto. The Parties acknowledge and agree that any pre-printed terms on any transactional or other document used in connection herewith are per se null and void and of no force or effect.

**Additional points**

  
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## Payment Terms

- a) If the Institute fails to make the payment, assuming the log-ins of the student and/or Institute are active, the Platform will auto-lock all the log-ins provided to (all across batches) the Students and the Institute. This may lead to the loss of opportunities for Students for which CoCubes will not be responsible.

## Disclaimers

- a.) It has to be noted that the fees charged by CoCubes is towards the annual subscription of the technology for career development offerings; the fee is not towards creating employment opportunity of any specific company. As a principle and business model, CoCubes does not charge fee in the name of any specific company.
- b.) This price is applicable for 2023 Batch only.
- c.) Updates in count of Students, Services, prices and Terms for further batches need to be mutually agreed upon in writing

Request you to kindly review and confirm over email.

Feel free to connect in case of any query or concern.

Warm Regards

**Rahul Yadav** | Manager Institutions

Aon's Assessment Solutions

1205-1206 | 12<sup>th</sup> Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India


m +91 7533064555

[rahul.yadav@cocubes.com](mailto:rahul.yadav@cocubes.com)

[cocubes.com](http://cocubes.com) | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

**CoCubes**  
An Aon Platform

20,000+	1,000+	3.3LPA	40 LPA
Offers	Companies	Mean Salary	Max. Salary

  
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Dronacharya College of Engg.  
Ferrukh Nagar - 123506

**Memorandum of Understanding between**  
**Dronacharya College of Engineering, Gurugram and Kellton Tech**  
**to facilitate internships for students**

This Memorandum of Understanding (MoU) is made & entered into on 11<sup>th</sup> September, 2021 between the Dronacharya College of Engineering, Gurugram located at Khentawas, FarrukhNagar (122506), Gurgaon, Haryana (hereinafter referred to as "DCE"), and Kellton Tech located at Gurugram (hereinafter referred to as "Kellton Tech"). The MoU is being signed with Kellton Tech as a partner to facilitate internships for students enrolled in the institutions.

**Purpose**

This MoU between Dronacharya College of Engineering, Gurugram and Kellton Tech will outline the collaboration to facilitate internships for students enrolled in the institutions.

**Where as**

Dronacharya College of Engineering, Gurugram is an educational institution established in the year 1998 is affiliated to MDU, Rohtak and approved by AICTE, New Delhi

**Where as**

Kellton Tech founded in the year 2009 and located in Udyog Vihar, Phase- III, Gurugram, Haryana 122016 and work on technologies Cloud, CMS, DevOps, SAP and many more.

As part of this MoU, both the parties hereto agree to the following respectively:


Kellton Tech will provide internship, training, counseling and guidance to the students through this partnership

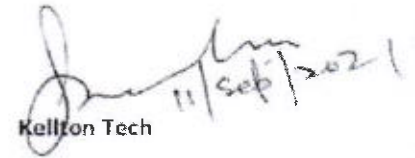
The Dronacharya College of Engineering, Gurugram is a premier educational institution, devoted to the advancement of all the branches, has agreed for this mutual association

  
Principal  
Dronacharya College of Engg  
Farrukh Nagar - 122506

In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by their representatives in duplicate, each party retaining one (1) copy thereof respectively.

Accepted and Agreed:

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506  
Dronacharya College of Engineering, Gurugram  
Khentawas, Farrukh Nagar  
(122506), Gurgaon, Haryana

  
Kellton Tech  
Udyog Vihar, Phase- III  
Gurgaon, Haryana

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506



**From:** himanshu.singh@cocubes.com  
**Sent:** Tuesday, August 17, 2021 2:11 PM  
**To:** Ms.Renu  
**Subject:** Congratulations || Ajath Infotech || 2022 Batch || Offered Candidate

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Dear Ms.Renu,

Greetings from AON's Assessment Solutions.

Congratulations!! We are delighted to inform you that below candidate(s) have been offered for the **Developer/Artificial Intelligence Developer/Augmented/Virtual Reality Developer/Block Chain Developer/iOS Developer/Ui Developer/Business Analyst/Project C** Designation in **Ajath Infotech**.

Candidate Id	Name	Branch
3065506	<u>Annukirti</u>	Computer Science Engineering
3065512	<u>Basant Jha</u>	Computer Science Engineering
3065533	<u>Kajal Kumari</u>	Computer Science Engineering
3065552	<u>Poorti Sharma</u>	Computer Science Engineering
3065554	<u>Priyanshu Rajput</u>	Computer Science Engineering
3065556	<u>Radhika</u>	Computer Science Engineering
3065557	<u>Radhika</u>	Computer Science Engineering
3065579	<u>Shikha Chauhan</u>	Computer Science Engineering
3065582	<u>Shreya</u>	Computer Science Engineering
3065634	<u>Sahil Sharma</u>	Computer Science And Information Technology

3065641	<u>Yagyesh Mishra</u>	Computer Science And Information Technology
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Salary: INR 300000 per annum

Thank you for your support during the entire process, Looking forward in adding value to your esteemed institute.

Regards,

Team AON's Assessment Solutions.

[support@cocubes.com](mailto:support@cocubes.com)

Stay Connected 

**This email is system generated, please do not respond to this email.**

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Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 128600

Date: 18-01-2022

Ref: AKAL/HR/0122

Mr. Basant Jha,  
Darbhanga, Bihar

**Subject: Apprentice Letter**

**Congratulations!**

This is in reference to your application for the position of **"Software Apprentice"** in Akal Information Systems Limited, New Delhi.


We have pleasure in inducting you subject to the following terms and conditions:

Your work assignment shall start from **14th Feb '22**.

1. You shall be designated as **Software Apprentice** and the training location will be at our Office location, Green Park, New Delhi.
2. Your work assignment and association with us shall be up to 12th Aug '22, that may further be extended twice if required, for maximum of 6 months each at a time. However, the decision of the management in this regard shall be final and binding on you.
3. You shall be paid **Rs. 3,36,000 (Three Lakh Thirty-Six Thousand only)** as stipend during your Apprentice tenure with us. Reimbursement of other expenses for official purposes shall be as per the Company Policy.
4. **After the successful completion of your Apprenticeship, you will be entitled to a remuneration of Rs. 4,80,000 annually including Variable Component.** The cost to company is inclusive of all allowances/ benefits/ perks and any associated components (PF, ESIC if applicable) as per policy of an organization.
5. If the management considered it appropriate to transfer you at some other site, it will be the sole discretion of the Management and you can be posted or transferred at any time to any job and department and/or any station in India, for which no other additional allowances, will be admissible.
6. Office timing, training hours and leave rules shall be as per the rules of the Organization.
7. Your engagement is valid only if:
  - You will join duty on the joining date here in above specified,
  - The company (us) receiving satisfactory report from your references.
8. You will be governed by the company's service rules and regulations, instructions, conditions, standing orders and statutory compliances and rules those are prevalent or will be made applicable from time to time by the management, as they are applicable to you.
9. You will devote full-time to the work of the Company and will not engage in any trade or business or undertake any employment full or part time, honorary or remunerative while in the service of the Company, without the previous consent of the Management in writing and breach of this condition will result in termination of your services automatically without any prior notice or pay in lieu thereof.
10. You have been appointed on the presumption that the particulars furnished by you in your application and/or biodata are correct. In case the said particulars are found to be incorrect, or it is found that you have concealed or withheld some other relevant facts, your association with the Company shall stand terminated / cancelled without any prior

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

  
Principal  
Dronacharya College of Engg.  
Farukh Nagar - 122506

notice or pay in lieu thereof.

11. You will hence forth inform the company of any change in your residential address.
12. **Confidentiality:** During the course of your training and in discharge of assigned responsibilities, you shall maintain full confidentiality and keep all information whether disclosed to you or otherwise received by you or to which you have access to and relating to company, its customers, or other related reports, any business plans or agreements or strategies, or understandings with employees or any third party or customers list, fully secure and secret.
13. **Termination of job:** During your association period, AKAL reserves the right to terminate you form the job immediately without any notice or pay in lieu thereof and you will have no grievance in this regard with the management of our organization or against our organization. Your services will also stand automatically terminated on absence for more than one week without any information or prior permission of the management. In addition, the company may immediately terminate the services without any compensation or notice thereof, if you are found in material breach of your responsibility, or if there is an issue on your performance. During your association with us, you may terminate your training by giving 30 days' notice in writing.
14. All property of the company entrusted to you should be returned in good condition, on separation from the company, or as directed by the management.
15. All disputes and differences that remain unresolved through dialogue shall be referred to Arbitration to the sole arbitrator to be appointed by the Director(s), AKAL. That the arbitration shall be under the provisions of Arbitration and Conciliation Act, 1996, or any statutory amendment thereof and venue of the Arbitration shall be at Delhi and the language of the Arbitration shall be English and award shall also be made in English language.

Wishing you all the best & welcome you in "AKAL Information Systems Limited" family.

With Best Wishes.

Thanking You,

**For Akal Information Systems Ltd.**



**Ajit Kumar**

(Deputy Manager)

**Accepted & Signed**

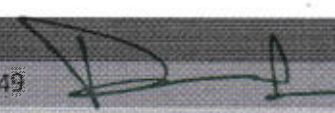
Name:

Date:

Mobile No.:

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi-110049



**Principal**  
Dronacharya College of Engg.  
Gautam Nagar - 110049

**From:** Mohit Mann <mohit@akalinfosys.com>  
**Sent:** Tuesday, February 01, 2022 12:44 PM  
**To:** TPO  
**Cc:** principal@ggnindia.dronacharya.info  
**Subject:** Re: Hiring-2022 Batch\_Dronacharya College of Engineering

Dear Ms Renu,

I am pleased to share that the below students are selected to join us as " Software Apprentice" after completion of their 7th Semester.

Roll No	Candidate Name	Candidate Personal Email-Id	Candidate Official E-mail ID	Contact Number
21025	Basant Jha	<a href="mailto:basantprashant@gmail.com">basantprashant@gmail.com</a>	<a href="mailto:basant.21025@ggnindia.dronacharya.info">basant.21025@ggnindia.dronacharya.info</a>	8789271003
21059	Karan Sharma	<a href="mailto:karanjangra0705@gmail.com">karanjangra0705@gmail.com</a>	<a href="mailto:karan.21059@ggnindia.dronacharya.info">karan.21059@ggnindia.dronacharya.info</a>	9716975752
21372	Deepak Jhankra	<a href="mailto:deepakjhankra31@gmail.com">deepakjhankra31@gmail.com</a>	<a href="mailto:Deepak.21372@ggnindia.dronacharya.info">Deepak.21372@ggnindia.dronacharya.info</a>	9910594211

We have shared the "offer Letter" with the selected students.

This is for your kind information.

Regards,

Mohit Mann Sr. Manager

Hand Phone: +91-9899266847  
AKAL Information Systems Ltd.  
Office: +91 11 46503545  
Web Lin<http://www.akalinfosys.com>

On Mon, Dec 27, 2021 at 1:39 PM TPO <[tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)> wrote:

Dear Mohit Sir,

Greetings!!

Thank you so much for sharing the opportunity.

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506

As discussed, please find attached database of interested students along with resume for your kind reference.

Looking forward to schedule.

Thanks & Regards

Renu Dua

Training & Placement Officer  
Dronacharya College of Engineering, Khentawas, Gurgaon - 122506


Ph. +91-124-2375502

Mobile- 9990797776, 9910380107

email id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info) / Web : [www.dronacharya.info](http://www.dronacharya.info)

Facebook: <https://www.facebook.com/DronacharyaGurgaon/>



  
Principal  
Dronacharya College of Engg.  
Farrokh Nagar - 122506

Dear Sonam Khatri,

We are excited that you have accepted the IND Intern role with Aon. As per our agreement your date of joining Aon will be 4/28/2022 (MM/DD/YYYY).

Please find below the link to view the **Appointment Letter and Background Verification Guidelines Document**.

- Appointment Letter confirms the terms and conditions of your employment as discussed with your recruiter
- Compensation & Benefits Statement will provide you an outline of your total compensation, the value associated with each component and the benefits offered to our colleagues.

**Link to view and electronically sign the appointment Letter:** <https://india-careers-aon.icims.com/r.jsp?oa=53195>

Login Name to view and electronically sign the offer letter is sonamkhatr4415441

(If you do not know your password, you can reset it [here](#)). If the link to reset password doesn't work – please enter Login Name and click on Forgot Password > Enter your email id on the window opened and refer your mailbox to reset password.

*To sign it electronically click on the 'START' option > Read the entire Appointment letter carefully and click the 'FINISH' option once done.*

### Candidate Declaration Form.

Please note that it is mandatory for you to electronically sign the Candidate Declaration Form after digitally accepting the offer letter through docu-sign.

Kindly refer to the below link to sign the same:

[Click to Complete](#)

(Use the same login name and password as mentioned above to sign the form)

### **NOTE:**

Your offer process would be completed after you complete the below steps:

- Sharing your acceptance on email copying your Recruiter.
- Electronically sign the Appointment Letter.
- Electronically sign the Candidate Declaration Form

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**From:** Rohit Yadav <rohit.yadav@appletree.co.in>  
**Sent:** Monday, December 13, 2021 11:02 AM  
**To:** 'TPO'  
**Cc:** 'vir'; 'Shantwan'; 'vir'; principal@ggnindia.dronacharya.info  
**Subject:** RE: REQUIRED INTERN FOR DESIGN, PROJECT & PURCHASE DEPARTMENT.  
**Attachments:** image001.png; image006.jpg; image007.png; image003.png

**Importance:** High

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Dear Mam,

This is with reference to the trailing mail on the subject we selected below candidates for internship in our organisation.

1. Lakshay Sharma – Design.
2. Anshuman Hasija – Production.
3. Ashish Bhankar- Technical Purchase & projects.
4. Chirag Saini- production.

You are requested to send them as earliest as possible to join.

Thanks & Regards

Rohit Yadav  
9873191918



**Appletree Building Maintenance Pvt. Ltd.**

LG-04,DLF Star Mall Sector-30, Gurgaon - 122022

Haryana, India

Mobile : +91-9873191918

Helpdesk : +91-9560593970

E Mail : Rohit.yadav@appletree.co.in

Website : [www.appletree.co.in](http://www.appletree.co.in)



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**From:** TPO [mailto:tpo@ggnindia.dronacharya.info]

**Sent:** 29 November 2021 12:53

**To:** 'Rohit Yadav' <rohit.yadav@appletree.co.in>

**Cc:** 'vir' <vir@appletree.co.in>; 'Shantwan' <shantwan@appletree.co.in>; 'vir' <vir@appletree.co.in>;

1

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 128500



principal@ggnindia.dronacharya.info; tpo@ggnindia.dronacharya.info

**Subject:** RE: REQUIRED INTERN FOR DESIGN, PROJECT & PURCHASE DEPARTMENT.

Dear Rohit Sir,

Greetings!!

Noted with Thanks!!

Thanks & Regards

**Renu Dua**

**Training & Placement Officer**

**Dronacharya College of Engineering, Khentawas, Gurgaon - 122506**

**Ph. +91-124-2375502**

**Mobile- 9990797776, 9910380107**

**email id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info) / Web : [www.dronacharya.info](http://www.dronacharya.info)**

**Facebook: <https://www.facebook.com/DronacharyaGurgaon/>**



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**From:** Rohit Yadav [<mailto:rohit.yadav@appletree.co.in>]

**Sent:** Monday, November 29, 2021 12:38 PM

**To:** 'TPO'; [principal@ggnindia.dronacharya.info](mailto:principal@ggnindia.dronacharya.info)

**Cc:** 'vir'; 'Shantwan'; 'vir'

**Subject:** RE: REQUIRED INTERN FOR DESIGN, PROJECT & PURCHASE DEPARTMENT.

**Importance:** High

Dear Mam,

Greetings of the day,

This is with reference to the trailing mail on the subject please find herewith attached file for interested candidates. You are requested to send and schedule face to face meeting with candidates in our head office on 30<sup>th</sup> November 2021 at 10:30AM.

Office Address: LG-04,DLF Star Mall Sector-30, Gurgaon – 122002,Haryana, India.

Thanks & Regards

Rohit Yadav

9873191918



**Appletree Building Maintenance Pvt. Ltd.**

LG-04,DLF Star Mall Sector-30, Gurgaon – 122002

Haryana, India

Mobile : +91-9873191918

Helpdesk : +91-9560593970

**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 122506**

E Mail : [Rohit.yadav@appletree.co.in](mailto:Rohit.yadav@appletree.co.in)  
Website : [www.appletree.co.in](http://www.appletree.co.in)



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**From:** TPO [<mailto:tpo@ggnindia.dronacharya.info>]  
**Sent:** 26 November 2021 18:40  
**To:** 'Rohit Yadav' <[rohit.yadav@appletree.co.in](mailto:rohit.yadav@appletree.co.in)>  
**Cc:** [principal@ggnindia.dronacharya.info](mailto:principal@ggnindia.dronacharya.info); [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)  
**Subject:** RE: REQUIRED INTERN FOR DESIGN, PROJECT & PURCHASE DEPARTMENT.

Dear Rohit Sir,

Greetings!!

Please find attached database of interested students for your kind reference.

Looking forward to schedule.

Thanks & Regards

**Renu Dua**  
Training & Placement Officer  
Dronacharya College of Engineering, Khentawas, Gurgaon - 122506  
Ph. +91-124-2375502  
Mobile- 9990797776, 9910380107  
email id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info) / Web : [www.dronacharya.info](http://www.dronacharya.info)  
Facebook: <https://www.facebook.com/DronacharyaGurgaon/>



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**From:** Rohit Yadav [<mailto:rohit.yadav@appletree.co.in>]  
**Sent:** Thursday, November 25, 2021 12:33 PM  
**To:** [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)  
**Subject:** REQUIRED INTERN FOR DESIGN, PROJECT & PURCHASE DEPARTMENT.  
**Importance:** High

Dear Mam,

3

  
Principal  
Dronacharya College of Engg.  
Fartukh Nagar - 122506

This is with reference to the subject as discussed please find herewith attached file for job description of design, purchase, production and Installation interns.

We require minimum five to six interns on priority.

For Purchase & Production we require fresher B.tech mechanical person who are ready to learn.

Thanks & Regards

Rohit Yadav

9873191918



**Appletree Building Maintenance Pvt. Ltd.**

LG-04,DLF Star Mall Sector-30, Gurgaon - 122022

Haryana, India

Mobile : +91-9873191918

Helpdesk : +91-9560593970

E Mail : [Rohit.yadav@appletree.co.in](mailto:Rohit.yadav@appletree.co.in)

Website : [www.appletree.co.in](http://www.appletree.co.in)



Principal  
Dronacharya College of Engg.  
Farrukh Nagar • 123000



Date: 16/06/2022

Dear Suraj Yadav,

With reference to your application and the subsequent interview, we are pleased to offer you a position as **Software Engineer – React Native** in the **Engineering.Digital Experience** department in band **E1** in **Bharti Airtel Ltd.** The terms and conditions of your appointment are as follows:-

**1. APPOINTMENT AND REPORTING:**

1.1 This offer of appointment is purely provisional subject to your joining on or before **28/06/2022** and it shall stand withdrawn forthwith in the event of following:

- i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
- ii. If any documents furnished by you for this employment is found false/fabricated.
- iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Anish Jain**, which can subsequently be changed at the sole discretion of the company.

**2. EMOLUMENTS AND TAXES:**

2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.

2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.

2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

**3. TERMINATION:**

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof,

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,  
Corporate Identity Number: L74899DL1995PLC070609

  
Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123506



you shall not take up employment or any other engagement (including as a consultant or advisor), whether on a full time or part time basis, with any other person or entity.

3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:

- i. if you do not join within the stipulated date, unless extended in writing.
- ii. if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.

3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

#### 4. INITIAL POSTING AND TRANSFER:

4.1 Your initial place of posting shall be at **Gurgaon @ Airtel Centre - Gurgaon.**

4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in future.

4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.

4.4 As per the exigency of business, you may be required to carry out addition work for the Company's affiliates/associates/group companies.

#### 5. GENERAL EMPLOYMENT OBLIGATIONS:

5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.

5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct, the terms of which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.

5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:

- i. while employed by the Company and in connection with the business of the Company or a related body corporate; or

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India

Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com

Corporate Identity Number: L74899DL1995PLC070609

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506

- ii. by using the resources, facilities, or confidential information of the Company or its affiliates/associates/group companies.

For the purposes of this clause, intellectual property rights include, but are not limited to, rights in relation to or arising from patents, design registrations, trademarks and copyright. You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company such materials upon the termination of your employment or at the request of the Company at any time during the term of your employment.

- 5.4 You will be responsible for the safe custody of all documents, manuals and kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company.
  - 5.5 Being a managerial cadre employee you will be responsible for the overall smooth and effective functioning of the department / establishment / office / staff / employees under your charge and will be directly responsible for the successful and timely completion of any job / work assigned to you or any person working under your control and supervision and/or within the department / establishment/office of which you are for the time being holding the charge. You would adhere to the norms of office discipline. You would also be responsible to ensure proper and effective adherence to the norms of office discipline including working hours, systems and procedures by the staff / employees working under your supervision and/or in the department/ office / establishment under your charge.
  - 5.6 You shall keep the Management informed of your latest postal address at all times and intimate in writing in case of change of address. Any communication sent to you by the management on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.
6. **CONFIDENTIALITY:**
- 6.1 You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company and/or its affiliates/associates/group companies (confidential information), which may come to your knowledge and/ or be imparted to you by the Company during his employment hereunder. You shall hold in strict confidence, all such confidential information. This restriction shall survive termination of your employment with the Company without limit in point of time but shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.
  - 6.2 You shall not during the term of your employment or at any time thereafter, use or permit to be used, any information, notes or memoranda relating to the business and/ or transactions of the Company and/or its affiliates/associates/group companies which may come to your knowledge and/ or possession by virtue of his employment with the Company for any purpose other than for the benefit of the Company.
  - 6.3 You acknowledge that the breach of any of the provisions of Clause 6 hereof will cause irreparable loss and harm to the Company which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the Company will be entitled, to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

7. **LEAVES AND OTHER SERVICE BENEFITS:**

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com  
Corporate Identity Number: L74899DL1995PLC070609

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123603



- 7.1 You will be entitled to a total of 30 (thirty) days of General Leaves in a calendar year which shall be inclusive of casual, sick, privilege and annual leaves and shall be subject to any amendment, at the sole discretion of the Company and in accordance with the applicable laws.
- 7.2 Holidays and other service benefits shall be as per applicable laws and the rules of the management as framed from time to time and applicable to the managerial cadre employees in the office/establishment/department in which you are for the time being posted including maternity benefits as per the Parental Leave Policy of the Company, as applicable.
- 7.3 You are entitled to the certain benefits over and above your TCC. in accordance with the applicable policies of the Company, as amended from time to time, at Company's sole discretion. Currently, the following benefits are being provided to Band E1 employees:
- (i) Phone Usage Allowance (PUA) of INR 4000/- per month.
  - (ii) Smartphone reimbursement of INR 10,000/-; eligible for once every two years.
  - (iii) Group Term Life Insurance (GTLI) with an insurance coverage of INR 50,00,000/- (death arising due to any reason).
  - (iv) Group Personal Accidental Insurance (GPA) with an insurance coverage of INR 40,00,000/- (death/disabilities due to accidents).
  - (v) Complimentary Health Checkup: Once in every 3 years (Age: 18-35 years); Once in every 2 years (Age: 35-45 years); Once in a year (above 45 years).
  - (vi) Airtel Digital TV subscription allowance of Magnum SD package.

In addition to the above, you are eligible to avail educational program benefits in accordance with the Continuing Education Program Policy (CEP Policy), as amended from time to time, Currently, it allows reimbursement of 75% of specified course tuition fees, subject to a maximum of INR 5,00,000/- (Indian Rupees Five Lacs only).

**8. RETIREMENT:**

- 8.1 You shall retire on the attainment of 58 years unless specially required by the Company in writing to continue in service beyond this age. Your employment shall stand terminated on the last working day of the month of your retirement for which no notice shall be required.

**9. CONTINUATION OF EMPLOYMENT:**

- 9.1 It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the Company at the time of recruitment process. However, if at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith. without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.
- 9.2 Your appointment and its continuation is subject to your being medically fit and the Management reserves its right to ask you to undergo medical examination, as and when deemed necessary.

**10. GOVERNING LAW AND JURISDICTION:**

- 10.1 This appointment letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and management will be subject to exclusive jurisdiction of courts of [Delhi] whether they be civil courts, labour courts, industrial tribunals or any other courts or authority

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India

Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com

Corporate Identity Number: L74899DL1995PLC070609

Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123506



of whatsoever nature.

In case this offer of employment is acceptable to you, as a token of your acceptance of the terms and conditions of employment offered, please accept the offer online by clicking the Accept Button. You are also requested to indicate the date on which you are willing to join the Company.

Yours faithfully,

Authorized Signatory  
**Bharti Airtel Ltd.**

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated \_\_\_\_\_

\_\_\_\_\_  
Suraj Yadav-Signature

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,  
Corporate Identity Number: L74899DL1995PLC070609

  
**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 122606**





**ANNEXURE A:**

Name **Suraj Yadav**  
Job Name **Software Engineer – React Native**  
Department: **Engineering.Digital Experience**  
Band **E1**  
D.O.J **28/06/2022**

**Proposed Total Cost to Company (TCTC) Breakup:**

Sr. No.	Components	Amount (INR Per Annum)
<b>I.Fixed Components (Mandatory)</b>		
1	Basic	5,60,000
2	PF(at 12% of Basic Salary)**	67,200
3	Gratuity	26,936
<b>Total – I</b>		<b>6,54,136</b>
<b>II.Flexible Benefits Plan (Optional Cafeteria Basket)</b>		
1	HRA/CLA	Upto 50% of Basic Salary, As per company policy
2	LTA Reimbursement	Actuals, as Opted for
3	Special Allowance	Actuals, as Opted for
4	Mediclin Insurance	As per Company Policy
<b>Total – II</b>		<b>7,45,864</b>
<b>Total Fixed Pay (A) = I + II</b>		<b>14,00,000</b>
<b>Total Variable Pay (B)*</b>		<b>0</b>
<b>Total Cost to the Company (TCC) = A + B</b>		<b>14,00,000</b>
*Payable as per the <b>Annual Performance Bonus Scheme and Annual Performance Bonus Policy or SIP Policy of the Company</b> , as applicable of the Company.		
** Flexibility to choose PF contribution at the time of joining - employee can choose PF contribution of INR 1,800 per month (12% of INR 15,000) i.e. minimum statutory limit instead of 12% of Basic Salary. The remaining amount will be adjusted in Flexible Benefits Plan. This choice can be exercised only at the time of joining and cannot be changed at a later date.		
Any amount incurred by the Company for your relocation expenses or paid to you by the Company in lieu of notice pay buyout or as joining bonus will be recovered in full in case you exit from the Company before completing one year of service from your date of joining and any taxes paid / payable on the same shall be borne by you		

Yours faithfully,

Authorized Signatory  
**Bharti Airtel Ltd.**

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above

Dated \_\_\_\_\_

\_\_\_\_\_  
Suraj Yadav-Signature

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,  
Corporate Identity Number: L74899DL1995PLC070609

**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 123503**



**ANNEXURE C:  
Joining Bonus Recovery Agreement**

The Company has agreed to pay you a joining bonus of Rs.2,00,000, subject to applicable taxes. The Joining Bonus will be paid along with your first month's salary. In the event of you leaving the services of the Company prior to the expiry of one (1) year from the date of joining, the amount paid as Joining Bonus shall be recovered by the Company in full and you expressly agree that any taxes paid / payable on the same shall be borne by you.

Yours faithfully,

Authorized Signatory  
**Bharti Airtel Ltd.**

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated \_\_\_\_\_

\_\_\_\_\_  
Suraj Yadav-Signature

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,  
Corporate Identity Number: L74899DL1995PLC070609

**Principal**  
Dronacharya College of Engg.  
Farrukh Nasser - 123599



**ANNEXURE E:  
Notice Pay Recovery Agreement**

The Company has agreed to compensate you for your notice pay payable to your last employer for an early relieving. The notice pay will be paid along with the following month's salary upon submission of proof of the actual amount deducted by your last employer. In the event you of leaving the services of the company prior to the completion of one (1) year from the date of joining, the amount paid to you as notice pay shall be recovered by the company in full and you expressly agree that any taxes paid / payable on the same shall be borne by you

Yours faithfully,

Authorized Signatory  
**Bharti Airtel Ltd.**

I have gone through the aforesaid terms and conditions / terms of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated \_\_\_\_\_

\_\_\_\_\_  
Suraj Yadav-Signature

Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India  
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail: 121@in.airtel.com,  
Corporate Identity Number: L74899DL1995PLC070609

  
**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 123506**



# BINMILE

Technologies Pvt. Ltd

Phone : 0120-4091789 | Email: [business@binmile.com](mailto:business@binmile.com) | Website: [www.binmile.com](http://www.binmile.com)

Ref ID: BMT/OL/066

## JOB OFFER LETTER

Date: 9<sup>th</sup> April 2022

Udit Malik,  
NOIDA, U.P.

RE: LETTER OF JOB OFFER - Software Developer

Dear Udit,

Following our recent discussions, we are pleased to confirm that you have been selected to work for Binnmile Technologies Private Limited.

If you join us, you will become part of a fast-growing technology company and dedicated team that works together to provide our clients with the highest possible level of service and delivery. As a member of the Binnmile team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations.

In addition, we expect your personal accountability in all the services, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. Proposed below are your employment details and remuneration:

- **Salary:** Your Salary package will be **INR 3,50,000.00** Per Year.

\*Applicable Govt. taxes will be deducted if any.  
The details of your salary structure are provided in the Annexure.

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123009



# BINMILE

Technologies Pvt. Ltd

Phone : 0120-4091789 | Email: business@binmile.com | Website: www.binmile.com

**Benefit:** Free Employee Medical Insurance (Group Insurance) of the cover of **3 lakhs per annum.**

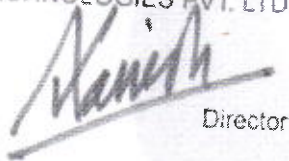
**Training and Probation:** Training and Probation Period will be start from **11<sup>th</sup> April 2022**. Training and Probation period will be of 6(six) months however subjected to acceptance of this Offer Letter; you will be bound to serve the company for the period of 2(two) year under a Service Agreement/Bond. This period is to cover the cost of Training/Induction & other client related work.

**Notice Period:** The notice period will be of **60 days**.

We would like you to join the company on **11<sup>th</sup> April 2022**. If this date is not acceptable, please contact us immediately. Please sign a copy of this letter and return to us within 24 hours to indicate your acceptance of this offer along with your resignation letter from the current company.

We are confident you will be able to make a significant contribution to the success of our Binnmile Technologies and look forward to working with you.  
BINMILE TECHNOLOGIES PVT. LTD.

Sincerely,  
Director



Director

ACCEPTANCE

With the signature below, I accept this offer for employment.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date



Principal

Dronacharya College of Engg.  
Farrukh Nagar - 123596



# BINMILE

Technologies Pvt. Ltd

Phone : 0120-4091789 | Email: business@binmile.com | Website: www.binmile.com

Salary Structure		
Particulars	Yearly	Monthly
Basic	140,000	11,667
HRA	70,000	5,833
Special Allowance	140,000	11,667
Perfromace Bounus	-	-
Gross Salary	350,000	29,167
Employee Provident Fund	31,104	2,592
Standard Deduction	-	-
HRA*	-	-
Chapter VIA	-	-
Taxable Income	318,896	26,575
Tax on above	-	-
Rebate u/s 87A	-	-
Cess @ 4%	-	-
Tax payable	-	-
Net Salary	318,896	26,575



  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123504

---

**From:** HR Bitcs <hr@bitcs.in>  
**Sent:** Thursday, September 23, 2021 7:31 PM  
**To:** tpo@ggnindia.dronacharya.info  
**Cc:** principal@ggnindia.dronacharya.info; Arti Kumari; Vaibhav Girdhar  
**Subject:** Re: Campus Invitation - 2022 Batch (Dronacharya College of Engineering, Gurugram)

Dear Renu Ma'am,

Greetings of the day!

As per the telephonic conversation, we have decided to select Deepanshu Batra along with the 2 other candidates mentioned before.

Name	Email	Phone No.
Deepanshu Batra	devdeepanshu24@gmail.com	9315387662

All the information shared earlier will be applicable for him as well.

However the candidate needs to submit the documents on our mail [hr@bitcs.in](mailto:hr@bitcs.in) along with **acknowledgement & acceptance of Internship + Full Time Job Offer** by tomorrow, **24th Sep, 2021**.

Joining Date would be the same for all the three candidates from Dronacharya College. Which is 27th Sep, 2021 (Monday).

Once again we thank Dronacharya College for the smooth drive process.

*Thanks and Regards,*

Arti Kumari  
HR Executive, BITCS  
8383087967

On Wed, 22 Sept 2021 at 11:17, HR Bitcs <[hr@bitcs.in](mailto:hr@bitcs.in)> wrote:

Dear Renu Ma'am,

Greetings of the day!

As per the telephonic discussion & with the series of interviews we had for Dronacharya College - Online Campus Drive, we are pleased to offer the position of Software Development Intern at Gurgaon office for the below 2 shortlisted candidates.

Name	Email	Phone No.
Praveen Kumar Chandra	praveenchandra273v@gmail.com	8802802433
Sazid khan	sazid.13541@gnindia.dronacharya.info	8287321504

Congratulations...!!!

We take pleasure in welcoming them to BITCS !!!

Job Package – 5.2 LPA

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123506

Internship – Duration of internship will be till graduation which includes Training period also. Full time offer will be effective after graduation.

Internship Stipend – 12000/- per month during the internship period.

Location – DLF Phase 2 Gurgaon. Work From Home currently till the situation improves.

Timing – 10:30 AM to 7:30 PM. Can vary for live projects.

The candidates need to submit the below documents on our mail [hr@bitcs.in](mailto:hr@bitcs.in) along with **acknowledgement & acceptance of Internship + Full Time Job Offer** by **23rd Sep, 2021**.

A welcome mail will be issued to the candidate individually after the document submission to us.

**Documents need to submit for joining formalities:** (Share them in separate attachment)

Identity proof (Aadhar Card - Both side, PAN Card)

3 White Background Passport sized photographs. (1 high resolution professional picture & 1 casual picture)

Current Bank A/C details and photocopy of Passbook.

Also, the candidates have to submit this Joining form - <https://forms.gle/xDG2i4V7Ctn9Buz19>

Please feel free to get in touch with us any time.

We request the college to provide NOC to the students within 10 days, for attending the year long internship.

Once again, on behalf of the organization, we thank Dronacharya College for a smooth online campus placement drive and wish the shortlisted candidates for a successful and exciting career at BITCS!

**Joining Date will be 27th Sep, 2021 (Monday).**

**Joining will be Virtual. So the shortlisted candidate needs to be present with a laptop at 11am.**

*Thanks and Regards,*

Arti Kumari  
HR Executive, BITCS  
8383087967

On Thu, 9 Sept 2021 at 15:52, <[tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)> wrote:

Dear Arti Ma'am,

Greetings!!

This is to kind inform you that both the students are willing to appear for HR discussion tomorrow.

Request you to kindly share the time slot.

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar • 123604



Thanks & Regards

Renu Dua

Training & Placement Officer

Dronacharya College of Engineering, Khentawas, Gurgaon - 122506

Ph. +91-124-2375502

Mobile- 9990797776, 9910380107

email id: [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info) / Web : [www.dronacharya.info](http://www.dronacharya.info)

Facebook: <https://www.facebook.com/DronacharyaGurgaon/>



**From:** HR Bitcs [mailto:[hr@bitcs.in](mailto:hr@bitcs.in)]

**Sent:** Thursday, September 9, 2021 11:20 AM

**To:** [tpo@ggnindia.dronacharya.info](mailto:tpo@ggnindia.dronacharya.info)

**Cc:** [principal@ggnindia.dronacharya.info](mailto:principal@ggnindia.dronacharya.info); Arti Kumari


**Subject:** Re: Campus Invitation - 2022 Batch (Dronacharya College of Engineering, Gurugram)

Dear Renu Ma'am,

Greetings of the day,

We are done with the 1st Technical Round & have shortlisted 2 candidates for further HR Discussion. Below are the details of candidate -

Name	Mail Id	Phone No.
Akhilesh Garg	<a href="mailto:akgarg0472@gmail.com">akgarg0472@gmail.com</a>	9643454500
Deepanshu Batra	<a href="mailto:devdeepanshu24@gmail.com">devdeepanshu24@gmail.com</a>	9315387662

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 122506



Mr. Abhinav Rai,

23<sup>rd</sup> May 2022

Congratulations, you are being offered a full time role with Technology Team.

We are pleased to inform that you have been selected and shortlisted for the role of Application Engineer at M8 Grade. You will be based out of Gurgaon Location. Your Cost to Company will be INR 6 Lakhs per annum.

You shall be entitled to receive a joining bonus of ₹1,00,000 (INR One Lakh) (taxes as applicable) on your joining AESL.

The Joining Bonus shall be payable to you upon disbursement of your first salary in accordance with payroll cycle following the effective date.

In the event that you decide to separate yourself from AESL within the tenure of one year from the date of joining, you shall and hereby do agree to repay the AESL in full for the Joining Bonus.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact:

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information . We look forward to hearing back from you very soon!

Best Regards, ( HR Team )

Corporate Office  
Aakash Tower, 8, Pusa Road, New Delhi-110005

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar \* 122009



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1372913**

**Letter of Intent ("LOI")**

Dear Akhilesh Garg,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 128000**

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1372913**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1372913**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1372913**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature



Principal  
Dronacharya College of Engg.  
Farrukh Nagar • 122605

## ANNEXURE 1

**Akhilesh Garg**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123606

**From:** TPO <tpo@gnindia.dronacharya.info>  
**Sent:** Friday, December 03, 2021 9:41 AM  
**To:** 'TPO'  
**Cc:** 'Director Director'; principal@ggnindia.dronacharya.info  
**Subject:** Regarding Selection at Cloud Analogy || Batch 2022  
**Attachments:** image001.png; image002.gif

Dear Renu Ma'am,

Congratulations!!

Sharing the Selection details of Cloud Analogy

Please find the attached list of selected students for all the mentioned profiles along with the package details and their joining date will be confirmed soon to you, Kindly block them for Cloud Analogy

College Roll No	Candidate Name	College Name	Candidate Official E-mail ID	Contact Number
21377	Harsh Yadav	DCE	<a href="mailto:harsh.21377@ggnindia.dronacharya.info">harsh.21377@ggnindia.dronacharya.info</a>	9671736458
21143	Yash Yadav	DCE	<a href="mailto:yash.21143@ggnindia.dronacharya.info">yash.21143@ggnindia.dronacharya.info</a>	8860738892
21097	Rohan Kumar	DCE	<a href="mailto:rohan.21097@ggnindia.dronacharya.info">rohan.21097@ggnindia.dronacharya.info</a>	9650690994
21003	Abhinav Rai	DCE	<a href="mailto:abhinav.21003@ggnindia.dronacharya.info">abhinav.21003@ggnindia.dronacharya.info</a>	8178486066

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672, 9910380105

E-mail: [tpo@gnindia.dronacharya.info](mailto:tpo@gnindia.dronacharya.info)

Website: [www.dronacharya.info](http://www.dronacharya.info)

Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)



  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar • 123600



A Clean Environment is a Safe Environment.

A handwritten signature in green ink, consisting of a large, stylized 'D' followed by a horizontal line and a vertical stroke.

Principal  
Dronacharya College of Engg.  
Farukh Nagar - 122606

**Suraj Yadav****Date: 26 August 2021****Address: RZ-1225, Gali No:- 5/3, Main SagarPur, South West Delhi, New Delhi, Delhi - 110046****Ph.: (+91)- 9868382713****Dear Suraj Yadav,****Welcome To Collegedunia Web Pvt. Ltd.**

Congratulations for your selection and subsequent on boarding with us.

We are an extensive search engine for the students, parents and education industry players who are seeking information. Today, we are proud to inform you about our numerous products namely, Zoutons, 3Dot14, Frizza and CarHp.

Collegedunia is always looking for dynamic professionals who will drive the company forward.

We are delighted to offer you the role of "Developer - React Native" within our team "Collegedunia Tech".

We believe in your skills and knowledge and are sure of your successful career ahead.

Looking forward to grow as a company with hope for a mutually beneficial relationship.

**Enclosed:**

1. Letter of Appointment
2. Annexure A (Remuneration)

**Collegedunia Web. Pvt. Ltd.**



## Letter of Appointment

**Suraj Yadav**

Employee Code: **CD2981**

Address: RZ-1225, Gali No:- 5/3, Main SagarPur, South West Delhi, New Delhi, Delhi - 110046  
Ph.: (91) 9868382713

### Joining

Your scheduled date of employment with us will be **26 August 2021**

### Location

The location of posting ("work location") would be **Gurugram**. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

### Contract

This letter of Appointment shall constitute a valid and binding contract between Collegedunia and the Employee.

### 1) Probation and confirmation

You will be on probation for a period of six months from the date of joining. On successful completion of your probation, you will be confirmed as a permanent employee, in writing by Collegedunia. Your confirmation is also subject to your submitting the documents required by the Company and successful background check.

### 2) Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Candidate Information Form".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to immediate termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

### 3) Leave

Leaves are earned by duties or services and cannot be claimed as a matter of right. Each employee should be aware that in case of any exigencies of work, it will be opened to the management, to refuse, postpone, revoke or reduce leave of any description.

It is to be noted that, that during the period of leave, an employee should not take up or accept any employment or work outside either on remuneration or without remuneration.

Before Proceeding on Leave, an employee shall intimate to the management about his/her contact number, postal address while S/he is on leave and shall keep the said authority informed to the changes in the details (if any). In the event of incapacity due to sickness or injury, the employee must inform the manager, in writing, at least one hour prior to his/her usual reporting time.

You are not entitled to any leave, in the first month of joining. However, while on probation a total of six leaves can be availed, which in case not exhausted, shall be added to the leave balance upon confirmation as a permanent employee. The total leaves available to a permanent employee is 32, of which 16 are Annual & 16 are casual or sick leave. In addition to this, a birthday leave can be availed only if it is a weekday, within the month itself.

Authorized leaves shall be in accordance with attendance leaves and other benefits policies. Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. The Company's Policies also provide for Maternity, Paternity, and Special Study & Sabbatical Leave. Further details will be provided to you upon joining.

#### 4) Work Schedule & Hours of Working

It shall be mandatory for all employees to clock in minimum of 9 hours per day at work. The start hour shall be 9.30 am sharp. Casual Break timings are 1.30 to 2.00 pm. Use of HRMS is mandatory to mark the attendance as well as to file the leaves.

#### 5) Asset Usage Guidelines

All laptops, equipment and accessories are Collegedunia's property and are provided to an employee for a period of the duration of his/her employment or for a period of time as deemed appropriate by the management. The guidelines for usage, is as below:

Employee should not attempt to install software or hardware or change the system configuration including network settings.

Employee is expected to protect laptops, equipment and accessories from damage and theft. And is monetarily responsible for any physical damage that occurs off practice premises due to poor handling. In case of any physical damage to the laptop on account of poor handling which will be considered as physical damage, the employee will be penalized an amount equal to 10% of the monthly pay or the invoice amount, whichever is lesser.

The physical damage will also be validated by the Laptop Engineer. For Example – Breaking of laptop screen / USB Ports / Power Jack / Plastic (outer body)/ charger (lost) are the common cases of physical damage.

In case the laptop has been stolen from any location during the employment, be it inside the office or outside - The employee will be penalized @ 50% of the current market value of the laptop.

Upon resignation/termination of an employee, the assets shall be returned within 48 hours from the date of the last working day of the employee, failing which an employee shall be deemed to be in authorised possession of the same and the Company can initiate action for recovery of the amount equivalent to the market value of the such asset or adjust the same in the Full and Final Settlement amount of the employee, if any.

#### 6) Compensation and Benefits

##### 1. Salary

Your CTC during employment will be as per attached **Annexure A**.

You will be solely responsible for your Statutory taxes. Where required by the local laws and tax authorities, the Company will deduct taxes you owe from your monthly income and remit such monies to the tax authorities on your behalf.

## 2. Performance- linked Incentive

The details of this scheme, if applicable to your offer will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

## 3. Annual Appraisal & Increment Policy

The company follows an annual calendar for appraisal & increment. The details for the same shall be communicated to you during the induction.

## 7) Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your employment can be terminated by the Company with a notice of minimum of 24 hours to a maximum of 30 working days, as per the discretion of the Company, with the settlement of salary dues thereof. If an employee wishes to resign during the probation, the notice period for the same shall be determined at the sole discretion of the Company. .

On confirmation, you will be required to give a maximum of three months' notice or salary in lieu thereof in case you decide to leave, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. The Company can terminate your services by giving one month's notice or salary thereof.

Also, the period of notice of an employee working on specific projects could be extended at the discretion of the company, depending upon completion of the project.

In the event that you do not successfully complete your probation, or during the probation or after confirmation, you are involved in an act that constitutes misconduct, insubordination or endangering the organisation or other employees, your training/employment can be terminated by the Company with immediate effect without notice. It shall also be the sole discretion of the Company to terminate an employee with immediate effect in the event of constant poor work performance. No settlement will be done in the aforesaid cases.

In case, a resigned employee avails leave during the notice period or there remains shortfall of the notice period due to any circumstances, he/she would extend the notice period for the number of days the leave is taken or the company will be liable to recover the deduct the amount equivalent to such loss from the dues of the employee.

Employees remaining absent for a continuous period of 72 hours shall be treated to be absconding and shall be terminated with immediate effect.

Resignation, tendered within 45 days of salary increment, shall be accepted only on the condition that the remuneration for the entire notice period shall be the amount of previous salary i.e. the salary prior to the increment

#### 8) On Separation

Upon resignation or termination of your employment by the Company, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books etc. of whatsoever nature in your custody, care of charge and obtain clearance certificate from the relevant person / office/ department, on production of which alone your dues, if any, will be settled by the Company.

The full and final settlement for employees completing the tenure of notice period will be done within a maximum of 45 days from the last day of completion of all formalities by the employee.

In case where any employee is willing to exercise the option of Buy - Out, the confirmation of the same shall be the discretion of the TL. However, it is advisable that at least 50% of the notice is being served.

Buy – out amount will be calculated as to the applicable Tax law.

After completion of the full and final settlement, any communication thereafter shall be with the legal department of the company and not the HR department. The HR department shall not be liable to reply or reciprocate to any of your query.

The presence of an employee at the company premises post the issuance of relieving letter shall be considered unauthorized and the company shall take an action against him/her for trespass, unless the employee has been permitted by the management of the company, in writing, to be present.

As part of this offer, you also authorize the Company to share your employment details with any future or potential employer as part of their background and reference check.

You agree to not joining any competitor within a span of 2 years. If found, you will be liable to pay an amount of Rs 2,00,000/- as the damages done to the organization by doing so.

\*A 'Competitor' shall be deemed to be any entity or person that offers identical or similar products/services as Collegedunia and/or its sister concerns such as 3dot14, carHP, etc.

## 9) Non-Disclosure

The Company has in its possession certain confidential information that the company has disclosed to the employee, or that the Employee was exposed to during the Employee's employment with the Company.

This agreement regulates use and disclosure of Confidential Information by the Employee and is in addition to any other obligations (including specific obligations of confidentiality and restraint(s)) accepted by the Employee in favour of the Company.

The Employee acknowledges that all right, title and interest in and to the Confidential Information vests in the Company and that the Employee has no claim of any nature in and to the Confidential Information.

The Employee undertakes to maintain the confidentiality of any Confidential Information to which the Employee has gained access after the Commencement Date, and whether intentionally disclosed or inadvertently made available or exposed to the Employee by the Company. The Employee agrees he/she shall not during, or at any time after the termination of my employment with the Company, use for himself/herself or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.

Any documents and/or material embodying Confidential Information which came into the possession of the Employee or that was generated by the Employee in the performance of the Employee's contract of employment shall;

1. be deemed to be the property of the Company;
2. not be copied, reproduced, published or circulated by the Employee; and
3. be surrendered to the Company on demand and/or upon his/her termination.

The Employee agrees and accepts that the violation of this agreement and any clause thereof would cause immediate and irreparable harm to the Employer for which money damages may be inadequate. Therefore, in addition to claim for monetary compensation, the Employer will be entitled to injunctive relief for Employee's breach of any of its obligations under the said Clauses without proof of actual damages and without the posting of bond or other security. Such remedy shall not be deemed to be the exclusive remedy for such violation, but shall be in addition to all other remedies available to the Employer under any Law.

The Employee agrees and accepts that this agreement shall be binding upon him/her and his/her personal representatives and successors in interest, and shall inure to the benefit of the Company, its successors and assigns.

\* "Confidential Information" shall mean (i) all information relating to the Company's products, business and operations including, but not limited to, financial documents and plans, customers, suppliers, manufacturing partners, marketing strategies, vendors, products, product development plans, technical product data, product samples, costs, sources, strategies, operations procedures, proprietary concepts, inventions, sales leads, sales data, customer lists, customer profiles, technical advice or knowledge, contractual agreements, price lists, supplier lists, sales estimates, product specifications, trade secrets, distribution methods, inventories, marketing strategies, source code, software, algorithms, data, drawings or schematics, blueprints, computer programs and systems and know-how or other intellectual property of the Company and its affiliates that may be at any time furnished, communicated or delivered by the Company to the Employee, whether in oral, tangible, electronic or other form; (ii) the terms of any agreement, including this Agreement, and the discussions, negotiations and proposals related to any agreement; (iii) information acquired during any tours of the Company's facilities; and (iv) all other non-public information provided by the Company whosoever. All Confidential Information shall remain the property of the Company.

## 10) Other Terms and Conditions

You hereby agree to be liable for the following:

1. Fully perform services, in a professional manner.
2. During the term of employment, render services exclusively to Collegedunia and sister concern.
3. Not engage in any conduct detrimental to the interest of Collegedunia.
4. Not receive any payments of any nature directly or indirectly unless agreed to Collegedunia.
5. Comply with the safety, health & other rules & regulations of Collegedunia you have been made aware of.

You agree to defend, indemnify and hold Collegedunia and its sister concern harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Collegedunia. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Any dispute between you and Collegedunia shall be referred to a sole arbitrator appointed by Collegedunia Web Pvt. Ltd. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Gurugram, India. This Engagement Letter shall be governed by the laws of India.

We at Collegedunia would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment.

We welcome you to the Collegedunia family and wish you a rewarding career over the years to come.

**For Collegedunia Web Pvt. Ltd**



**Isha Sharma**  
Manager, Human Resources

**Declaration:**

I have read, understood and agree to the terms and conditions as set forth in this Appointment letter.

**Date:**

**Name:**

**Signature:**



Annexure -Salary BreakUp		
CD CODE	CD2981	
Name Of Emp	Suraj Yadav	
Designation	Developer - React Native	
Department	Collegedunia Tech	
Section - A (Gross Fixed Salary Components)		
Particulars	Annual	Monthly
CTC	750000	62500
Basic	285600	23800
House Rent Allowance	142800	11900
Other Allowances	143916	11993
Telephone & Internet Reimbursement	12000	1000
Bonus	24528	2044
Meal reimbursement	28800	2400
Vehicle maintenance	0	0
Driver salary	0	0
Leave Travel Allowance	36000	3000
Training exp	0	0
Books and Periodicals	12000	1000
<b>Total</b>	<b>685644</b>	<b>57137</b>
Section - B (Performance Linked Bonus)		
ESOPS	0	
Variable	50000	
Retention Bonus	0	
Section - C (Retirals & Health Benefits)		
PF Annual (Employer Contribution)	0	0
PF (Optional)	No	No
LWF	600	50
Employer contribution to ESI	0	
Gratuity Annual	13756	1146
<b>Total Amount in Rupees (C)</b>	<b>14356</b>	<b>1196</b>
<b>Total CTC in Rupees (A+B+C)</b>	<b>750000</b>	<b>62500</b>
<b>Note</b>		
Group Medical Insurance (GMI) family cover is provided for Rs. 200000 and Rs. 168 per month will be deducted from your monthly salary as policy premium .		
Gratuity is calculated and paid as per the "Payment of Gratuity Act, 1972".		
It is to be noted that the structure of components is changeable subject to the statutory compliances enforced or at Company discretion.		

Variable\* - To be released upon completion of a year on the basis of performance.

For Collegedunia Web Pvt. Ltd.




Isha Sharma  
 Manager, Human Resources

---

**From:** Monika | Expertlancing <Mahuja@expertlancing.com>  
**Sent:** Friday, January 07, 2022 5:02 PM  
**To:** 'TPO'  
**Subject:** FW: ExpertLancing 6 months Internship Offer | SHIKSHA - Patent Research Associate Trainee -Business Operations(ECE)  
**Attachments:** image001.png; DRONACHARYA -SHIKSHA.pdf  
**Importance:** High

Best regards,

Monika

Monika Ahuja - Manager - Human Resources

ExpertLancing IP | India: +91 971.703.6777

[mahuja@expertlancing.com](mailto:mahuja@expertlancing.com) | [www.expertlancing.com](http://www.expertlancing.com)



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**From:** Monika | Expertlancing [mailto:Mahuja@expertlancing.com]  
**Sent:** Wednesday, September 29, 2021 12:02 AM  
**To:** 'shiksha.solanki@gmail.com'  
**Cc:** 'tpo@ggnindia.dronacharya.info'; 'HR | ExpertLancing IP'; 'Payal | Expertlancing'  
**Subject:** ExpertLancing 6 months Internship Offer | SHIKSHA - Patent Research Associate Trainee -Business Operations(ECE)  
**Importance:** High

Hi Shiksha,

We are pleased to inform you that you have been selected for the position of "**Patent Research Associate - Trainee - Business Operations**" at ExpertLancing Research Services.

We truly believe that, we at ExpertLancing Research can offer you a great learning environment and extraordinary growth opportunities in your Internship.

1

A handwritten signature in blue ink, appearing to be "D. D." or similar, written over a faint blue stamp.

Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 128500

PFA the INTERNSHIP OFFER LETTER attached to this email. Please reply & confirm the safe receipt of the attachment.

Please find below the details of your joining:

**Date: 17<sup>th</sup> January 2022**

**Day: Monday**

**Timing: 10:30 hours**

Please send the **signed copy of the offer letter attached & acknowledge** this mail for a closure. This offer is valid for 2 days from the date of issue.

Post your acceptance we will share the other details regarding joining. Also please be informed that the paper copy of letter will be issued to you post joining on DOJ.

We are glad to welcome you to our company and hope that you will give your best.

Feel free to connect if you have any queries.

Best regards,

Monika


Monika Ahuja – Manager – Human Resources

ExpertLancing IP | India: +91 971.703.6777

[mahuja@expertlancing.com](mailto:mahuja@expertlancing.com) | [www.expertlancing.com](http://www.expertlancing.com)



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Principal  
Dra... of Engg...  
A

**From:** Rizwana Razak <RizwanaR@hexaware.com>  
**Sent:** Thursday, November 25, 2021 9:39 AM  
**To:** tpo@ggnindia.dronacharya.info  
**Cc:** Sougata Sen; Avinash Talreja; Veeralaksmi Nellainayagam  
**Subject:** Hexaware Technologies || GET Selects 2022 Batch || Dronacharya Group of Institutions  
**Attachments:** image003.jpg; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png; image011.png; image012.png; image002.png

**Importance:** High

Dear Team,

*Greetings from Hexaware Technologies!*

Congratulations! We are delighted to inform you that below students from your institute have been selected in our **GET - Virtual campus recruitment process – 2022.**

FirstName	MailID	University/ CollegeRegistrationID	U.G.Degree (B.E/B.Tech)	U.G.Degree Stream	
Preeti Trivedi	<a href="mailto:preetitrivedi2302@gmail.com">preetitrivedi2302@gmail.com</a>	21081	B.Tech	CSE	Institutions
Radhika Rana Rana	<a href="mailto:radhika9667002202@gmail.com">radhika9667002202@gmail.com</a>	21085	B.Tech	CSE	Institutions
Rashi Saini	<a href="mailto:rashisaini224@gmail.com">rashisaini224@gmail.com</a>	1823011036	B.Tech (Hons.)	CSE	Institutions
Vikrant Singh	<a href="mailto:vikrant.13549@gnindia.dronacharya.info">vikrant.13549@gnindia.dronacharya.info</a>	1823011045	B.Tech	CSE	Institutions
Deepak Kumar	<a href="mailto:dk56099@gmail.com">dk56099@gmail.com</a>	13033	B.Tech	CSE	Institutions

<b>CTC Offered</b>	4,00,000 Per annum
<b>Designation</b>	Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

PS: Candidates who are meeting the eligibility for upgrading their offers to the role of **Premier Graduate Engineer Trainee - PGET (CTC - 6 LPA)** will be contacted and upon their interest, they will be subject to further selection process for **PGET (Coding round + Additional Tech / MC Interviews).**

Please note that if the candidate who chooses to appear for Upgradation to PGET fails to clear the same, he/she will continue to hold the GET offer

Warm Regards,

**Rizwana Razak**  
Management Trainee

  
Principal  
Dronacharya College of Engg.  
1200

Campus Recruitment  
Email : [RizwanaR@hexaware.com](mailto:RizwanaR@hexaware.com)




Unbox Your Potential



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Please notify the sender immediately and destroy all copies of this message along with all attachments thereto.

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123509

HRD/3T/1002891296/22-23

Mr. Parveen Kumar  
Rz-118C Gangotri Enclave,  
Gopal Nagar, Najafgarh  
New delhi-43-110043  
India

Ph: +91-8076071157

Dear Parveen,

Welcome to Infosys!


Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo  
richard\_lobo@infosys.com, Validity: Unknown  
  
Digitally signed by Richard Lobo  
Date: 2022.08.19 18:05:54 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
**Principal**  
**Dronacharya College of Engg.**  
**Farrukh Nagar - 123608**

August 19, 2022

HRD/1002891296/22-23

Mr. Parveen Kumar  
Rz-118C Gangotri Enclave,  
Gopal Nagar, Najafgarh  
New delhi-43-110043  
India

Ph: +91-8076071157

Dear Parveen,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

**Definition**

The following terms shall have the following meanings for the purpose of this Offer of Employment ( "**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

**Joining**

Your scheduled date of joining the employment of the Company will be **03-Oct-2022**.

**Location**

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

### **Training**

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company.

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

### **Terms and Conditions during Training**

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you.

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company.

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's pro-active policies in encouraging leadership qualities.

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period.

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh).

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period.

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:



**From:** Pritha Rudra <pritha.rudra@kelltontech.com>  
**Sent:** Monday, December 13, 2021 3:39 PM  
**To:** tpo@ggnindia.dronacharya.info  
**Cc:** K Srinivas Subramanyam; KelltonTech Placements; Kellton Onboarding  
**Subject:** Final selected candidates Guru Dronacharya || Kellton Tech

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Dear Team,

It gives me immense pleasure to announce that the following candidates have been selected for final offers from Kellton Tech:

S.NO	College	BRANCH	NAME OF THE STUDENT	CONTACT NO	EMAIL ID	GENDER	SSC	INTER	CGPA	B.TECH
1	Gurudronacharya	CSE	Sakshi Kataria	9354477544	sakshi.21108@ggnindia.dronacharya.info	Female	72	65	NA	80
2	Gurudronacharya	CSE	Aman Kumar	9079180508	akvscet@gmail.com	Male	93	66	NA	65
3	Gurudronacharya	CSIT	Akhand Pratap Singh	8851671949	akhand.13492@gnindia.dronacharya.info	Male	87.5	66.8	NA	73.52
4	Gurudronacharya	CSE	ROHAN KUMAR	9650690994	rohan.21097@ggnindia.dronacharya.info	Male	NA	NA	NA	NA
5	Gurudronacharya	NA	AKSHAT GARG	8742079908	agarg0721@gmail.com	Male	60	60	NA	72
6	Gurudronacharya	CSE	Bharat Yadav	8708635087	bharatrao225@gmail.com	Male	95	60	NA	70

Kindly inform the students regarding the same. Please bar them from sitting in further placements and lock them in for our offer.

Our HR team will be reaching them directly to start the formal process with the students. They will reach out to you if they face any problems.

Please feel free to reach out in case of any queries.


Thanks and Regards,  
Pritha Rudra  
Senior Business Analyst | Kellton Tech Solutions Ltd.

M: +91-8017922023 | O : +91124-4698900 | Fax: +91124-4698949

Skype: [pritharudra.iitr](https://www.skype.com/people/pritharudra.iitr)  
[pritha.rudra@kelltontech.com](mailto:pritha.rudra@kelltontech.com) | [www.kelltontech.com](http://www.kelltontech.com)



CMMi Level 5 | ISO 9001:2015 | BSE: KELLTONTEC

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123599

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**Principal**  
**Dronacharya College of Engg.**  
**Panukh Nagar - 122506**



## CERTIFICATE

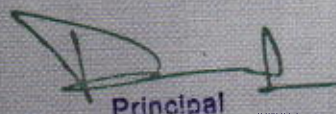
This is to certify that Mr. Prateek Saraswat (22959), a student of B. Tech (Mechanical Engineering) from Dronacharya College of Engineering has undertaken the Industrial Training at MINDA NABTESCO AUTOMOTIVE PVT. LTD. during 08<sup>th</sup> August'22 to till under my supervision & guidance. He has doing his Industrial Training Design deptt.

Seal of the Organization

Date: 25<sup>th</sup> Nov'2022



Signature of Guide

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 128000

December 19, 2022

**Training & Offer Letter**

Dear Abhishek,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on **March 1, 2023**, when you will be in your last semester. You will be paid a stipend of **Rs 19,000/- per month** during the training period i.e., till September 2023.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of **\*Rs 4.5 LPA**. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer in November 2023**.

In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!



Swati Yadav  
Director  
People Enablement, Nagarro

\*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.



Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123600

---

**From:** Kanika Pandey <kanika.pandey@OneBanc.ai>  
**Sent:** Wednesday, June 15, 2022 1:52 PM  
**To:** tpo@ggnindia.dronacharya.info  
**Subject:** Offered Candidates at OneBanc

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Dear Renu,

Greetings from OneBanc!

Thank you for your overall cooperation during the hiring process at OneBanc. We are pleased to inform you that we offered the following candidates from your university and informed them about the same. Their Internship will be converted to full-time employment, the moment their graduation results are declared. Names of the candidates are mentioned hereunder

1. Sejal Khanna
2. Shivam Goyal
3. Rohit Yadav
4. Anubhav Sharma

We believe they will learn and grow at a fast pace with OneBanc.

As a response to this mail, we request you to confirm that the above-mentioned candidates shall not be allowed to sit for any placements through their college.

Wishing for a mutually beneficial relationship with your esteemed college in the coming year.

Regards,  
Kanika Pandey  
Associate- Talent Acquisition | OneBanc.ai | Earn. ~~Track~~. Invest. Grow  
Mobile: +91 9773814679

  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123600



9<sup>th</sup> November 2021

WZ12A, Janakpuri K , Possangipur,  
B-1, S.O- West delhi  
110058

**Sub-Offer Letter**

**Dear Tamanna Sharma,**

Thank you for discussing an opportunity to be a part of **Associate Software Engineer Scheme** with **Taazaa Tech Pvt. Ltd.**

Based on our discussions, we are pleased to offer you the position of **Associate Software Engineer Trainee (ASET)** on a monthly stipend of **Rs. 10,000/- Per Month** for initial period of **three months** from the date of your joining **Taazaa Tech Pvt. Ltd, at H-221, Sector-63, Noida**. Upon joining we will establish performance goals and objectives.

**Date of Commencement of Training:** You are required to join the Training on or before **Monday 15<sup>th</sup>, November 2021** at Infinity Business Park, First Floor, H-221, Sector 63, Noida.

The Associate Software Engineer Training period may be extended or terminated at the sole discretion of the management based on your performance during the Training.

After successful completion of three -month ASET to the satisfaction of your reporting manager, your services will be regularized on the rolls of Taazaa Tech Pvt. Ltd. as **Associate Software Engineer on an annual cost to company (CTC) of Rupees Four Lacs Per Annum** inclusive of Monthly Salary, Annual Benefits, Gratuity, and related statutory benefits.

**Conditions of Employment:**

- In case, you wish to resign during the period of ASET, you will be required to serve one-month notice in writing.
- At Taazaa, we will invest in your training and growth to make sure you embody our core values and excel at what you do. This will include trainer, mentoring with our senior team and lot of educational resources at your disposal. It is our expectation once you learn, you will contribute back by joining one of our product developments teams as a productive contributor. However, if you chose to leave before completing 12 months for any reason, we expect that you pay Rs. 50,000/- back to help cover the training costs.
- If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated without any notice.

H-221, First Floor, Infinity Business  
Park, Sector 63, Noida, UP, 201301

0120-4272072, 73, 74

[www.taazaa.com](http://www.taazaa.com)

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Dronacharya College of Engg.  
Farrukh Nagar - 128500



Upon your joining the services of Taazaa, as Associate Software Engineer, you will be issued a detailed appointment letter, setting all the terms and conditions of your employment along with detailed components of the CTC mutually agreed. Kindly bring the documents as per Annexure at the time of reporting for ASET Training.

We look forward to welcoming you to the pursuit of excellence with Taazaa as valued team player.

With best wishes and warm regards,

A handwritten signature in blue ink, appearing to read 'Bidhan Baruah', written over a horizontal line.

---

Bidhan Baruah  
Chief Operating Office

H-221, First Floor, Infinity Business  
Park, Sector 63, Noida, UP, 201301

0120-4272072, 73, 74

A handwritten signature in blue ink, followed by a blue ink stamp that reads 'www.taazaa.com'.

Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123599

**ANNEXURE**

Documents to be submitted

The following documents have to be submitted on the joining date:

1. Photo ID proof: PAN card / Election Card / photocopy of the passport / Aadhar UID card / Driving license
2. Address Proof
3. Photocopies of all Educational Certificates
4. Photocopy Birth Certificate (HSC Certificate) / PAN Card / Passport / Driving License
5. Photographs: 2 passport size
6. Two professional References / Contacts with the detailed postal address and phone numbers



---

**From:** Rahul Rohilla <rahul1818rohilla@gmail.com>  
**Sent:** Wednesday, February 09, 2022 9:36 PM  
**To:** tpo@ggnindia.dronacharya.info  
**Subject:** Fwd: Final Selection Letter @ uCertify

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

----- Forwarded message -----

From: **SHREYA DAS** <shreya.das@ucertify.com>  
Date: Tue, 8 Feb 2022, 6:33 pm  
Subject: Final Selection Letter @ uCertify  
To: <rahul1818rohilla@gmail.com>  
Cc: Ayush Mittal <ayush.mittal@ucertify.com>, TPO <tpo@gnindia.dronacharya.info>

Dear Rahul Rohilla,

Congratulations! We are pleased to inform you that you have been selected @ uCertify as an **Inside Sales Trainee** at **Noida Office**. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to say that we don't believe in average or typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! uCertify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform - the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal for us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you to be a part of the uCertify family very soon.

--  
Thanks & Regards Shreya Das HR Recruiter uCertify Training & Learning Pvt Ltd (Noida) Noida office: G-50, Sector 63 near Mahindra First Choice Centre. Head office Allahabad: Opp Law Faculty of AU, Chaitham lines. Mobile : 7004663043/ 9572776358 Phone : 0120-4540091 Email id : [shreya.das@ucertify.com](mailto:shreya.das@ucertify.com) Website : <https://www.ucertify.com/>



  
Principal  
Dronacharya College of Engg.  
Farukh Nagar - 121008



Date: 20th Aug '22

Subject: Appointment-cum-Offer Letter

Dear Pallavi Singh

We are pleased to offer you the position of Intern in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term means the Internship Period i.e. (Initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year and 6 (Six) months thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is 1st July 23. Your reporting officer is Mr. Amit Singh (General Manager - Software Engineering).

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year & six month.

Particulars	Post completion of Internship	Next Year in permanent employment	
	0-6 months	7-12 Months	13-18 Months
	Amount (INR)	Amount (INR)	Amount (INR)
Basic Salary	15100	15200	15300
HRA	7200	7600	7650
Travelling Allowance	800	1600	1600
Special Allowance	3690	7201	11321
Saturday Working Allowance	2791	3245	3700
Gratuity	726	731	736
Health Insurance	393	393	393
Monthly CTC	30700	35970	40700
Expected In Hand Salary (pre-TDS)	29581	34846	38571
Yearly CTC		458400	
Yearly Incentive**		41600 (After 1.5 Years in permanent employment)	
Total Annual Incentive		500000	

Wishing you a long and fruitful stay,

For Daffodil Software Pvt. Ltd.

*Susmita Sarin*

**Daffodil Software Private Limited**  
("erstwhile Daffodil Software Limited")

Authorized Signatory  
Registered Office: 4th Floor, Tower B-1, DLF Silokhera SEZ, Sector-30, Gurugram-122001 (Haryana), INDIA. Tel.: +91-0124-6817000

Branch Office : 6th Floor, Metropolis Mall, Industrial Area, Hisar-125005 (Haryana), INDIA.

Web Address : www.daffodilsw.com | Email-id : info@daffodilsw.com

CIN : U74899HR1999PTC066889

Principal  
Dronacharya College of Engg  
Farrukh Nagar - 128600

---

**From:** ashwani.kumar@valuecoders.com on behalf of Careers @ Vinove  
<careers@vinove.com>  
**Sent:** Friday, September 02, 2022 9:38 PM  
**To:** gktirkha@gmail.com  
**Cc:** mahesh@mail.vinove.com; Ashwani Kumar; tpo@ggnindia.dronacharya.info  
**Subject:** Congratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2023  
**Attachments:** BOND Declaration (2) (1).docx; Cheque Recieving (1).docx; 202207 - Service Agreement - Vinove Software \_ On Stamp Paper (4).docx; Trainee \_ Freshers Salary Breakup - Operations (2).pdf; Undertaking For Trainee At ValueCoders Services LLP (1).pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hi Gautam Tirkha,

Many Congratulations for getting selected in "**Vinove Software & Services Pvt. Ltd**"

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer** Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation by **5th Sep 2022**.

You will be required to join the duties **in the month of Jan'2023** from the office at the following address. The exact Date Of Joining will be intimated 15 days in advance.

**ValueCoders India (A Vinove Company)**

Plot No. 55P, IInd Floor, Sector 44, Gurgaon, Haryana- 122003  
(Please share the documents at Gurgaon office)


OR

**Vinove Software & Services Pvt. Ltd.**

Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126,  
Noida, UP- 201313

**About the Company:**

Vinove Software & Services is an ISO 9001:2008 and NASSCOM Certified IT Co. with 17+ years of experience in the Web & mobile industry. Being a specialized firm for providing web & mobile services and solutions, we have mastered in dealing with both, National & International Clients. Our service portfolio includes fully customized web design and application development, Mobile Apps eBusiness Solutions. Our culture boasts of passionate, innovative and meticulous professionals.

  
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Farrukh Nagar - 123606

- Bond Declaration (shared in attachment)
- Undertaking (shared in attachment)
- Cheque Receiving doc. (shared in attachment)

We look forward to your joining our organisation or a long, successful and mutually rewarding relationship.

**Note:**

1- No need to share any original documents only photocopy is required.

2- You need to courier all documents to our Gurgaon [ValueCoders India (A Vinove Company)] Office and also for the confirmation you need to send the image of receipt which you will receive from the courier office or in case you are in NCR Region then you can also visit the office in Gurgaon for documentation.

3. LOI/Offer Letter will be initiated after your documentation only.

PLEASE FEEL FREE TO CONNECT FOR ANY QUERY / CLARIFICATION.

Regards,

**MAHESH**

HR Executive

**Vinove Software & Services (P) Ltd. | ValueCoders Services LLP**

P +91.124.4100111 / 4100222 | M: 9958179478

Email id - [Mahesh@mail.vinove.com](mailto:Mahesh@mail.vinove.com) ; [careers@vinove.com](mailto:careers@vinove.com)

ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED

**\*\* New York // London // New Delhi // Gurgaon // Noida // Mohali\*\***



Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 123506



## Letter of Intent

Ref-WIPRO/21-22/JD/2021

**WIPRO**

**Dear Candidate,**

**SHANTNU SHARMA**

**PERSONAL AND CONFIDENTIAL**

Employee Name: - SHANTANU SHARMA  
Employee State: - HIMACHAL PRADESH

Employee Father Name:- RAJEEV  
KUMAR SHARMA

Postal Code:- 176082

**Job Offer -01/11/2021 to 30/11/2021**

**Job Location -**

**DELHI NCR**

**Position- WEB DEVELOPER**

---

I am pleased to offer you an appointment to the position of **WEB DEVELOPER (WIPRO)** Trainee with the **(WIPRO)** this training position is for A Better Job. Time beginning (09:30 am) and ending (5:30 pm). You will be on probation for 30 Days and your continued participation in the training position will be dependent upon successful completion of learning objectives as scheduled in the training plan. You successfully complete the training program; you will be offered a Job position.

**Please Note: - That the Selected Candidate Is Being Appointed**

**Kindly Let Us Know the Resume**

**We Look Forward To Receive Your Assignment That We Assure You Will Be Given Top Priority.**

Thanks & Regards  
Sandeep Aggarawal  
**WIPRO**

*Sandeep Aggarawal*

  
Principal

**Dronacharya College of Engg.  
Farukh Nagar - 120505**

# HONDA

**Honda Cars India Limited**

Registered Office & Works :

Plot No. A-1, Sector 40/41, Surajpur-Kasna Road,

Greater Noida, Industrial Development Area,

Distt. Gautam Budha Nagar (U. P.) Pin-201306

Website : [www.hondacarindia.com](http://www.hondacarindia.com)

05-Sept-2022

Mr. Pulkit Kataria,  
House no. 591,  
Street no. 9,  
Aggarsain colony  
Sirsa, Haryana  
125055

Dear Mr. Kataria,

**Sub: Letter of Intent**

This has reference to your application and the subsequent meetings we had with you. We are pleased to offer you an opportunity in our organisation as per the terms and conditions discussed.

We take this opportunity to welcome you into our "Winning Team" and look forward to a long and mutually beneficial association.

A formal letter of appointment will be issued to you at the time of your joining.

Your appointment in the Company shall be subject to the following conditions:

- Being medically fit
- Positive antecedent and educational verification report

This LOI is subject to verification of your statement that none of your close relatives, as per HCIL definition (Annexure 1), are presently working in HCIL nor are any of the Directors in HCIL related to you.


If you have any further clarification/assistance, please get in touch with the undersigned or Ms. Aastha Nanda (Mob. No. 8447611851).

Kindly sign the copy of the offer as a token of your acceptance and return to us.

We look forward to your joining us on or before 12<sup>th</sup> September, 2022.

Best Regards,

Yours Sincerely,

  
(SHINYA MIYAMOTO)  
DIRECTOR - GENERAL AFFAIRS



Tel. : +91-120-2341313/321/327/801/806, Fax : +91-120-2341261, Email : [corporate@hondacarindia.com](mailto:corporate@hondacarindia.com),  
CIN : U15114UP1995PLC099377

  
Principal  
Shriya College of Engg.  
Farukh Nagar - 123506



Simran Gupta 27 Sep 2022

to nv952847@gmail.com, harshitkaushik... ▾



Dear All,

Greetings,

***We welcome you to Honda Family!***

Please find below the information required for your joining :

1. Kindly be on time. You have to report at **Honda Cars India Ltd. (HCIL), Greater Noida by or before 8.30 am on 3<sup>rd</sup> October 2022.**

Location : Welcome Hall, 1<sup>st</sup> Floor

2. Dress code: Western Formals/Indian Formals.

3. Please bring the copy of the following documents:

- Education Documents (Marksheets & Degree) - 10<sup>th</sup> Onwards
- Pan Card

Principal  
Dronacharya College of Engg.  
Farukh Nagar - 123506



May 27, 2022

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91–80–49139999  
<http://www-07.ibm.com/in/careers/>

Dear Himanshi Dang

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Application Developer: Salesforce, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



  
Principal  
Dronacharya College of Engg.  
Farrukh Nagar - 128508





May 27, 2022

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Himanshi Dang

We are pleased to offer you the position of Application Developer: Salesforce, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 4, 2022. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA - 201309. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to [pronboar@in.ibm.com](mailto:pronboar@in.ibm.com)

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

  
Principal  
Dronacharya College of Engg.  
Gurgaon, Haryana

Date:24/11/2021

Jatin Arora

Offer Letter

With the reference to the rounds of Interview you have had with us, we are pleased to offer you the position of "**Assistant Consultant - Development**" at our Corporate Office Gurgaon, we trust that your knowledge, skills and experience will be among our most valuable assets.

Your Emoluments will be INR **2,50,000/-** CTC per annum. As discussed, you're joining us on "**25th november 2021**". You are requested to bring the following documents at the time of your joining.

- **Original + Photocopy of Marksheets** (10<sup>th</sup> + 12<sup>th</sup> + Graduation + Post Graduation).
- **Original + Photocopy of Passing Certificates** (10<sup>th</sup> + 12<sup>th</sup> + Graduation + Post Graduation).
- Photocopy of last salary slip (last 3 months) if applicable.
- Relieving letter.
- PAN Card copy.
- Passport copy/ Proof of ID/ Proof of residence.
- Proof of birth ( birth certificate/ Xth certificate).
- 2 passport size photographs.

The organization reserves the right to conduct a Background/Education/Previous Employment/Police Verification check. In case there is any negative report against you which may be detrimental to the interest of the company or if the information furnished by you is not true, the company reserves the right to terminate your services forthwith on the grounds of "Misrepresentation of Facts".

As a token of your acceptance of this offer you are requested to revert to this email stating that you are agreed to join on the Date specified above. No response to the email within 3 days shall be interpreted as rejection of the offer letter and would thus automatically stand cancelled.

You shall be required to report for On-boarding/Joining Formalities latest by 10:00 AM on the mutually agreed upon date and location.

Congratulations and best wishes,

For Oodles Technologies Pvt Ltd.



Authorized Signatory:  
HR Department

I hereby accept the offer

Signature  
Name: \_\_\_\_\_

DG-18-009, Tower B, Emaar Digital Greens, Sector- 61, Gurugram, Haryana 122011 IN  
T:+91-124-4368395, [info@oodlestechnologies.com](mailto:info@oodlestechnologies.com), www.oodlestechnologies.com  
Principal  
Farrukh Nagar - 123506

Annexure

Name: Jatin Arora

Date: 24th November, 21


Particulars	Monthly	Annually
Basic	15,001	180,012
HRA	1,042	12,504
Medical Allowances	417	5,004
Conveyance Allowance(Fixed)	417	5,004
Project Allowances	3,956	47,472
<b>Total</b>	<b>20,833</b>	<b>2,50,000</b>

PF and TDS will be deducted from the CTC as per Govt. rule  
 You will be eligible for health insurance from the first day of joining.



Authorized Signatory:  
 HR Department

Signature  
 Name: \_\_\_\_\_

  
 Principal  
 Dronacharya College of Engg.  
 Farukh Nagar - 123506



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218089476/Delhi**  
**Date: 02/12/2021**

Mr. Vivek Sharma  
H. No. 85 Type 1 AMd University Campus,  
Shiv Temple Md University,  
Rohtak-124001,  
Haryana.  
Tel# 91-8295854767

Dear Vivek Sharma,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal  
Dronacharya College of Engg  
Farrukh Nagar - 123506



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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